

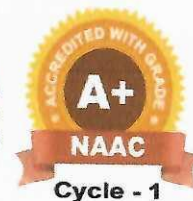
**GENDER SENSITIZATION COMMITTEE
(GSC)**

25th April 2022



NARASARAOPETA INSTITUTE OF PHARMACEUTICAL SCIENCES

Approved by the AICTE, PCI, New Delhi & Affiliated to JNTUK, Kakinada
Accredited by NAAC A+ (Cycle-1) & An ISO 9001:2015 Certified Institution



NIPS/GSC/2024/01

Date: 22-04-2025

GENDER SENSITIZATION COMMITTEE

The most effective weapon against sexual harassment is prevention. Harassment does not disappear on its own. Providing safety being of the topmost priorities, the college along with various safety measures has an exclusive Cell for Prevention of Sexual Harassment to ensure optimum safety for its students.

NARASARAOPETA INSTITUTE OF PHARMACEUTICAL SCIENCES provides "Gender Equality" and around 30% of the total employment are female of all cadres. It provides women with opportunities to grow in their leadership capabilities build professional skills and participate in important administrative roles in college. Harassment of women of any level ranging from gender discrimination to mental abuse to sexual harassment is severely dealt with at our institution.

Safety and Security: "NARASARAOPETA INSTITUTE OF PHARMACEUTICAL SCIENCES" has its utmost concern in the aspect of "Safety & Security. The safety and security of girl students is a prime concern of our college. The institution aims to groom students to be self-reliant, have respect for cultural diversity, be aware of their social and civic responsibilities, and be gender-sensitive. Girl students are also encouraged to install the Disha app for their security purpose outside the campus and also small seminar is conducted on how to use the app.

Separate and secure hostels are available for girl and boy students within the campus. The Grievance Redressal Committee and Internal Complaints Committee have been formed to address grievances of female employees as well as students. A security wing with 30 guards is placed in the campus and hostels. The security guards note down the details of every person who visits the college. They don't allow people who try to come into the college without proper permission from the administration.

The college has installed 10 Closed Circuit cameras at various points to record the activities of the people moving on the campus. The college is providing Sanitary Napkin Vending Machines and Sanitary Napkin Incinerator with 500 pads capacity for Rs.5 each in the girls' waiting room.

Health Care and Medical Emergencies - Students have access to Primary healthcare facilities. Transport facilities are available for both boys and girls. Complaint boxes were provided in the college at respective places so that students feel free to post complaints regarding various issues.

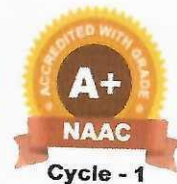
Objectives of the Policy:

1. To fulfil the directive of the Supreme Court, as per UGC directives in respect of implementing a policy against sexual harassment in the institution.
2. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures
3. To provide an environment free of gender-based discrimination.
4. To ensure equal access to all facilities and participation in activities of the college.
5. To create a secure physical and social environment that will deter acts of sexual harassment.
6. To promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.



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Committee Members:

1. To undertake all necessary and reasonable steps including the constitution of appropriate committees for purposes of gender sensitization and to conduct inquiries into complaints of sexual harassment.
2. To uphold Women's Right to Protection against Sexual Harassment and for the prevention and redressal of sexual harassment of women.

Any kind of unwanted activities that include sexual harassment off and on campus such as salacious oral or written abuse, sexual advances, unethical sexual behaviour, etc. by fellow students or staff are dealt with stringent action. Complaints about such sexual actions are submitted to the Cell.

S. No	Name	Designation	Designation in Committee
1	Dr. J. N. Suresh Kumar	Principal	Chairperson
2	Mrs. M. Kasthuri	Assoc. Professor	Convener
3	Mr. M. Ramakrishna	Assoc. Professor	Academic Coordinator
4	Mr. Sankuri Raja Rao	APP-Advocate	Criminal law Advocate
5	Dr. SK. Farahan Subahan	Assoc. Professor	Member
6	Mrs. Ch. Kalyani	Asst. Professor	Member
7	Mrs. N. Venkata Manasa	Asst. Professor	Member
8	Dr. SK. Mulla Mobin	Asst. Professor	Member
9	Ms. SK. Shameera	Student	Member
10	Ms. D. Sarvani	Student	Member

Convener

To

The concerned members / HODs

Copy to Chairman / Secretary for Information

PRINCIPAL
PRINCIPAL
NARASARAOPETA INSTITUTE OF
PHARMACEUTICAL SCIENCES
akonda Road, YELLAMANDA
NARASARAOPETA - 522 501
Guntur (Dt.) A.P.

NIPS/GSC/2024/01

Office of the Principal
Date: 18-04-2025

Circular

It is here by informed that the meeting of Inauguration of GSC will be held on 22-04-2025 at 11:00AM. All the faculty members are requested to kindly make it convenient to attend the meeting.

Venue: Boardroom

Proposed Agenda:


1. Annual gender sensitization action plan
2. Discussion about guidelines
3. Specific facilities provided for women.
4. Day care centre for young children.


Convener

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The concerned members / HODs

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NARASARAOPETA INSTITUTE OF
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akonda Road, YELLAMANDA (PO)
NARASARAOPET - 522 801
Guntur (Dt.), A.P.

MINUTES OF MEETING

Special study room, stair-case, two-wheeler parking, Separate Circulation Counters, Reading Rooms, Ladies Room, Washroom Facility, Sanitary Napkin Vending Machine are provided for the girls.

They are also given self-defense trainings like Judo Karate etc. Our college has Anti-Ragging and Discipline Committee, and Anti-sexual Harassment Cell.

The girl students are provided opportunities to express themselves under Women Development Cell, through these conduct Training activities, *Beti Bachav*, Day care center for young children, Self Defense and Yoga.

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Various gender sensitization programmes are organized by different committees in the college to bring out the overall development of girls and boys and thereby to mould a better society with equality. It is observed that now a day's third gender issue is very sensitive. They are fighting for their identity as a person in society.

Society has neglected this race and considered them as an abuse. Focusing on this issue our college has taken a step to aware our students about the third gender as well as the importance of the gender equality among the society.


The Institute has taken initiatives to make awareness among the society about the Gender Equality, Gender Sensitization, and Third Gender etc.


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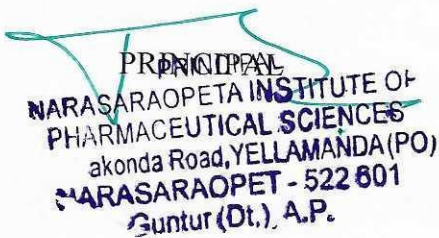

PRINCIPAL
NARRANAPETA INSTITUTE OF
PHARMACEUTICAL SCIENCES
Lakonda Road, YELLAMANDA (PO)
NARASARADPET - 522 601
Guntur (Dt.), A.P.

Members of Committee

S. No	Name	Designation	Designation in Committee	Signature
1	Dr. J. N. Suresh Kumar	Principal	Chairperson	
2	Mrs. M. Kasthuri	Assoc. Professor	Convener	
3	Mr. M. Ramakrishna	Assoc. Professor	Academic Coordinator	
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8	Dr. SK. Mulla Mobin	Asst. Professor	Member	
9	Ms. SK. Shameera	Student	Member	
10	Ms. D. Sarvani	Student	Member	


Convener

To
The concerned members / HODs
Copy to Chairman / Secretary for Information



PRINCIPAL
NARASARAOPETA INSTITUTE OF
PHARMACEUTICAL SCIENCES
akonda Road, YELLAMANDA (PO)
NARASARAOPET - 522 801
Guntur (Dt.), A.P.

Evidence of success:

Title of the programme	Period (2024-25)	Participants	
		Female	Male
International Woman's Day	08/03/ 2025	185	129
Workshop on 'Gender Sensitization'	09/011/2024	135	57
Free Medical check-up camp	05/12/ 2024 to 07 /12/ 2024	126	58
Guidance on Competitive Examination	28/12/2024	145	77


Convener

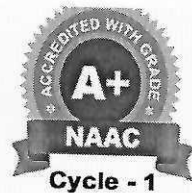
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**NARASARAOPETA INSTITUTE OF
PHARMACEUTICAL SCIENCES**
akonda Road, YELLAMANDA (PO),
NARASARAOPET - 522 601
Guntur (Dt.), A.P.



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NIPS/GSC/2024/01

Date: 25-01-2024

GENDER SENSITIZATION COMMITTEE

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The college has installed 10 Closed Circuit cameras at various points to record the activities of the people moving on the campus. The college is providing Sanitary Napkin Vending Machines and Sanitary Napkin Incinerator with 500 pads capacity for Rs.5 each in the girls' waiting room.

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Committee Members:


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Convener

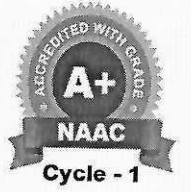
To
The concerned members / HODs
Copy to Chairman / Secretary for Information


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NIPS/GSC/2024/01

Office of the Principal
Date: 24-04-2024

Circular

It is here by informed that the meeting of Inauguration of GSC will be held on 25-04-2024 at 11:00AM. All the faculty members are requested to kindly make it convenient to attend the meeting.

Venue: Boardroom

Proposed Agenda:


1. Annual gender sensitization action plan
2. Discussion about guidelines
3. Specific facilities provided for women.
4. Day care centre for young children.


Convener

To

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akonda Road, YELLAMANDA (PO)
NARASARAOPETA - 522 801
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MINUTES OF MEETING

Special study room, stair-case, two-wheeler parking, Separate Circulation Counters, Reading Rooms, Ladies Room, Washroom Facility, Sanitary Napkin Vending Machine are provided for the girls.

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Evidence of success:

Title of the programme	Period (2023-24)	Participants	
		Female	Male
International Woman's Day	08/03/2024	180	120
Workshop on 'Gender Sensitization'	07/011/2023	130	55
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Convener

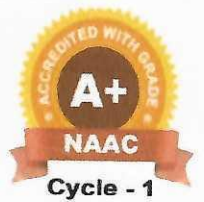
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NIPS/GSC/2024/01

Date: 24-04-2023

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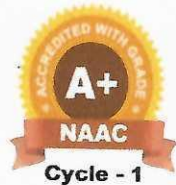
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NIPS/GSC/2024/01

Office of the Principal
Date: 21-04-2023

Circular

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Venue: Boardroom

Proposed Agenda:

1. Annual gender sensitization action plan
2. Discussion about guidelines
3. Specific facilities provided for women.
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To

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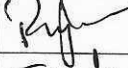
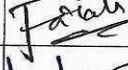
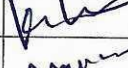

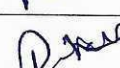
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NARASARAOPETA INSTITUTE
PHARMACEUTICAL SCIENCES
Bakonda Road, YELLAMANI
NARASARAOPET - 522
Guntur (Dt.) A.P.

Members of Committee


S. No	Name	Designation	Designation in Committee	Signature
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2	Mrs. M. Kasthuri	Assoc. Professor	Convener	
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Convener

To
The concerned members / HODs
Copy to Chairman / Secretary for Information


PRINCIPAL
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NARASARAOPETA INSTITUTE OF
PHARMACEUTICAL SCIENCES
akonda Road, YELLAMANDA
NARASARAOPET - 522 60
Guntur (Dt.) A.P



NARASARAOPETA INSTITUTE OF PHARMACEUTICAL SCIENCES

Sponsored by Gayatri Educational Development Society, Narasaraopet.
(Affiliated to JNTUK, Kakinada, Approved by the AICTE & Pharmacy Council of India, New Delhi)
An ISO 9001:2008 Certified Institution

NIPS/GSC/2022/01

Date: 25-04-2022

GENDER SENSITIZATION COMMITTEE

The most effective weapon against sexual harassment is prevention. Harassment does not disappear on its own. Providing safety being of the topmost priorities, the college along with various safety measures has an exclusive Cell for Prevention of Sexual Harassment to ensure optimum safety for its students.

NARASARAOPETA INSTITUTE OF PHARMACEUTICAL SCIENCES provides "Gender Equality" and around 30% of the total employment are female of all cadres. It provides women with opportunities to grow in their leadership capabilities build professional skills and participate in important administrative roles in college. Harassment of women of any level ranging from gender discrimination to mental abuse to sexual harassment is severely dealt with at our institution.

Safety and Security: "NARASARAOPETA INSTITUTE OF PHARMACEUTICAL SCIENCES" has its utmost concern in the aspect of "Safety & Security. The safety and security of girl students is a prime concern of our college. The institution aims to groom students to be self-reliant, have respect for cultural diversity, be aware of their social and civic responsibilities, and be gender-sensitive. Girl students are also encouraged to install the Disha app for their security purpose outside the campus and also small seminar is conducted on how to use the app.

Separate and secure hostels are available for girl and boy students within the campus. The Grievance Redressal Committee and Internal Complaints Committee have been formed to address grievances of female employees as well as students. A security wing with 30 guards is placed in the campus and hostels. The security guards note down the details of every person who visits the college. They don't allow people who try to come into the college without proper permission from the administration.

The college has installed 10 Closed Circuit cameras at various points to record the activities of the people moving on the campus. The college is providing Sanitary Napkin Vending Machines and Sanitary Napkin Incinerator with 500 pads capacity for Rs.5 each in the girls' waiting room.

Health Care and Medical Emergencies - Students have access to Primary healthcare facilities. Transport facilities are available for both boys and girls. Complaint boxes were provided in the college at respective places so that students feel free to post complaints regarding various issues.

Objectives of the Policy:

1. To fulfil the directive of the Supreme Court, as per UGC directives in respect of implementing a policy against sexual harassment in the institution.
2. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures
3. To provide an environment free of gender-based discrimination.
4. To ensure equal access to all facilities and participation in activities of the college.
5. To create a secure physical and social environment that will deter acts of sexual harassment.
6. To promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.

Committee Members:

1. To undertake all necessary and reasonable steps including the constitution of appropriate committees for purposes of gender sensitization and to conduct inquiries into complaints of sexual harassment.
2. To uphold Women's Right to Protection against Sexual Harassment and for the prevention and redressal of sexual harassment of women.

Any kind of unwanted activities that include sexual harassment off and on campus such as salacious oral or written abuse, sexual advances, unethical sexual behaviour, etc. by fellow students or staff are dealt with stringent action. Complaints about such sexual actions are submitted to the Cell.

S. No	Name	Designation	Designation in Committee
1	Dr. J. N. Suresh Kumar	Principal	Chairperson
2	Mrs. M. Kasthuri	Assoc. Professor	Convener
3	Mr. M. Ramakrishna	Assoc. Professor	Academic Coordinator
4	Mr. S. Raja Rao	Advocate	Criminal law Advocate
5	Dr. SK. Farahan Subahan	Assoc. Professor	Member
6	Mrs. Ch. Kalyani	Asst. Professor	Member
7	Mrs. N. Venkata Manasa	Asst. Professor	Member
8	Dr. SK. Mulla Mobin	Asst. Professor	Member
9	Ms. M. Bindu Madhavi	Student	Member
10	Ms. K. N. Lakshmi Praveena	Student	Member

M. Kasthuri
Convener

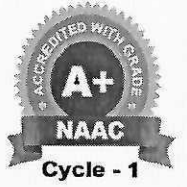
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NIPS/GSC/2023/02

Office of the Principal

Date: 24-04-2022

Circular

It is here by informed that the meeting of Inauguration of GSC will be held on 25-04-2022 at 11:00AM. All the faculty members are requested to kindly make it convenient to attend the meeting.

Venue: Principal Chamber

Proposed Agenda:

1. Inauguration of GSC
2. Discussion about guidelines
3. To elect the coordinator for GSC
4. Appointment of faculty as members.

M. K. S. S. S.
Convener

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MINUTES OF MEETING

Special study room, stair-case, two-wheeler parking, Separate Circulation Counters, Reading Rooms, Ladies Room, Washroom Facility, Sanitary Napkin Vending Machine are provided for the girls.

They are also given self-defense trainings like Judo Karate etc. Our college has Anti-Ragging and Discipline Committee, and Anti-sexual Harassment Cell.

The girl students are provided opportunities to express themselves under Women Development Cell, through these conduct Training activities, Girls NCC, *Beti Bachav*, Self Defense and Yoga.

Meditation Camps are also organized for students. The lectures of eminent personalities are held on various topics to develop their personalities.

Various gender sensitization programmes are organized by different committees in the college to bring out the overall development of girls and boys and thereby to mould a better society with equality. It is observed that now a day's third gender issue is very sensitive. They are fighting for their identity as a person in society.

Society has neglected this race and considered them as an abuse. Focusing on this issue our college has taken a step to aware our students about the third gender as well as the importance of the gender equality among the society.

The Institute has taken initiatives to make awareness among the society about the Gender Equality, Gender Sensitization, and Third Gender etc.

M. Kasthuri.
Convener

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Members of Committee

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Evidence of success:

Title of the programme	Period (2022-23)	Participants	
		Female	Male
International Woman's Day	08/03/ 2022	200	158
Workshop on 'Gender Sensitization'	07/03/2022	157	45
Free Medical check-up camp	20/10/ 2022 to 24 /10/ 2022	150	50
Guidance on Competitive Examination	06/12/2022	150	90

M. Kalluri
Convener

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