

**ANTI-DISCRIMINATION COMMITTEE  
(ADC)**

**16<sup>th</sup> JUNE 2022**



# **NARASARAOPETA INSTITUTE OF PHARMACEUTICAL SCIENCES**

Sponsored by Gayatri Educational Development Society, Narasaraopet.  
(Affiliated to JNTUK, Kakinada, Approved by AICTE & Pharmacy Council of India, New Delhi)  
**An ISO 9001:2015 Certified Institution**

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## **ANTI-DISCRIMINATION COMMITTEE (ADC)**

### **Statement of Ant-Discrimination**

The UGC Regulation on “Promotion of Equity in Higher Educational Institutions Regulations 2012” states that “no higher educational institutional shall discriminate a student belonging to the Scheduled Castes and Scheduled Tribes categories, or allow or condone any constituent of the higher educational institutions to discriminate such a student or group of such students”.

The Officials / faculty members should desist from any act of discrimination against SC/ST students on grounds of their social origin. The University should also ensure that no official / faculty members indulge in any kind of discrimination against any community or category of students.

**National Commission for Women (NCW) has also set up a dedicated round the clock (24x7) helpline.**

**Helpline number (7827170170)**

**Website: [www.ncwwomenhelpline.in](http://www.ncwwomenhelpline.in).**

### **NIPS Ant-Discrimination Cell**

NIPS provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The University ensures that every individual inside the campus exercise equal rights and acquire in the process of offering or receiving education. Any act, speech or intentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace. NIPS has constituted the Anti-Discrimination Cell to have a close watch on non-occurrence of such incidents. The individuals/victim can register their complaints by email to [iqacnips@gmail.com](mailto:iqacnips@gmail.com)

Anti-Discrimination Cell has been constituted in compliance to the UGC regulations (Promotion of Equity in Higher Educational Institutions) in June, 2022 with the following members to look after the related matters of student and staff. This committee tenure is 3 years and members are supposed to convene meetings at least once in semester or as often as may be needed.

### **Constitution of the Anti-Discrimination Cell**

The Officials / faculty members should desist from any act of discrimination against SC/ST students on grounds of their social origin. The college should also ensure that no official / faculty members indulge in any kind of discrimination against any community or category of students.

A committee has been constituted to have a close watch on non-occurrence of such incidents. The individuals/victim can register their complaints in the Complaints Register, in the Principal Office.

NIPS has constituted the Anti-Discrimination Cell in compliance to the UGC regulations (Promotion of Equity in Higher Educational Institutions), with the following members:

<b>S. No</b>	<b>Name</b>	<b>Designation</b>	<b>Designation in Committee</b>
1	Dr. J. N.Suresh Kumar	Principal	Chairperson
2	Ch. Kalyani	Asst. Professor	Coordinator
3	Mr. M. Samuel	Assoc.Professor	Member
4	Dr. B. Satya Prasad	Assoc.Professor	Member
5	Mr. M. Rama Krishna	Assoc.Professor	Member
6	Mr. P. Lazaru	Assoc.Professor	Member
7	Mr.Ch. Ajay Kumar	Assoc.Professor	Member
8	Mr. P. Surya Bhaskara Rao	Asst. Professor	Member
9	Mr. K. Sobhan Babu	Assoc.Professor	Member
10	Dr.SK. Mulla Mobin	Asst. Professor	Member

## **Objectives of the Anti-Discrimination Cell**

The Cell will look into matters of depriving a student or group of students on a particular caste, creed, religion, language, ethnicity, gender, disability or any type and matters of imposing conditions on any student which is incompatible with the dignity of human beings.

The Cell is constituted to safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender, disability and to eliminate discrimination or harassment against any student at NIPS by providing preventive measures to facilitate punishment for those who indulge in any form of discrimination to promote equality among the students.


The Committee will receive complaints from the affected students in terms of discrimination of caste, creed, religion, language, ethnicity, gender, disability and conduct a proper enquiry, and submit a detailed report to the undersigned for suitable action.

This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning in the institute.

To

The concerned members / HODs

Copy to Chairman / Secretary for Information

  
**PRINCIPAL**  
PRINCIPAL  
NARASARAOPETA INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Kotappakonda Road, YELLAMANDA (PO)  
NARASARAOPET - 522 001  
Guntur (Dt.), A.P.





# NARASARAOPETA

## INSTITUTE OF PHARMACEUTICAL SCIENCES

(AUTONOMOUS)



Kotappakonda Road, Yellamanda (P.O), NARASARAOPET - 522 601, Palnadu Dist., A.P (St.)

(Sponsored by Gayatri Educational Development Society), Narasaraopet.

Approved by PCI, New Delhi, Permanently Affiliated to JNTUK, Kakinada, Code : CD & World Institutional Ranking: Gold Band

Accredited by NAAC A<sup>+</sup> Grade (Cycle-1) & ISO 9001 : 2015 Certified Institution.

Principal Office,

Date: 13-06-2024

### Re-Constitution of the Anti-Discrimination Cell (ADC)

The Officials / faculty members should desist from any act of discrimination against SC/ST students on grounds of their social origin. The college should also ensure that no official / faculty members indulge in any kind of discrimination against any community or category of students.

NIPS has reconstituted the Anti-Discrimination Cell in compliance to the UGC regulations (Promotion of Equity in Higher Educational Institutions), with the following members:

S. No	Name	Designation	Designation in Committee
1.	Dr. J.N.Suresh Kumar	Principal	Chairperson
2.	O. Girija Kumari	Asst.Professor	Coordinator
3.	Mr. M. Samuel	Assoc.Professor	Member
4.	Dr. B. Satya Prasad	Assoc.Professor	Member
5.	Mr. M. Rama Krishna	Assoc.Professor	Member
6.	Mr. P. Lazaru	Assoc.Professor	Member
7.	Mr. K. Sobhan Babu	Assoc.Professor	Member
8.	Dr. SK. Mulla Mobin	Asst.Professor	Member
9.	Mr. P. Surya Bhaskara Rao	Asst.Professor	Member
10.	Mr. P. Adinarayana Reddy	Asst.Professor	Member

Coordinator

Copy to concerned members

Copy to Chairman / Secretary for Information

Copy to Dept. HOD's

PRINCIPAL  
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NARASARAOPETA INSTITUTE OF  
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Kotakonda Road, YELLAMANDA (P.O)  
NARASARAOPET - 522 601  
Guntur (Dt.) A.P.



# NARASARAOPETA INSTITUTE OF PHARMACEUTICAL SCIENCES (AUTONOMOUS)



Kotappakonda Road, Yellamanda (P.O), NARASARAOPET - 522 601, Palnadu Dist., A.P (St.)  
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Accredited by NAAC A<sup>+</sup> Grade (Cycle-1) & ISO 9001 : 2015 Certified Institution.

NIPS/ADC/2024/03

Office of the Principal

Date: 25-06-2024

## Circular

It is here by informed that the meeting of ADC will be held on 27-06-2024 at 11:00AM. All the faculty members are requested to kindly make it convenient to attend the meeting.

**Venue:** Principal Sir Chamber

### **Proposed Agenda:**


1. Discussion about guidelines for the Academic year 2024-2025.
2. To elect the coordinator for ADC.
3. Appointment of faculty as members.
4. Discuss about male and female ratio.
5. Discuss about students ratio based on community.

  
Coordinator

To

The concerned members


Copy to Chairman / Secretary for Information

  
PRINCIPAL  
PRINCIPAL  
NARASARAOPETA INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Kotakonda Road, YELLAMANDA (PO)  
NARASARAOPET - 522 601  
Guntur (Dt.) A.P.

## Members of Committee

S.No	Name	Designation	Designation in Committee	Signature
1.	Dr. J.N.Suresh Kumar	Principal	Chairperson	
2.	O. Girija Kumari	Asst.Professor	Coordinator	
3.	Mr. M. Samuel	Assoc.Professor	Member	
4.	Dr. B. Satya Prasad	Assoc.Professor	Member	
5.	Mr. M. Rama Krishna	Assoc.Professor	Member	
6.	Mr. P. Lazaru	Assoc.Professor	Member	
7.	Mr. K. Sobhan Babu	Assoc.Professor	Member	
8.	Mr. P. Surya Bhaskara Rao	Asst.Professor	Member	
9.	Dr. SK. Mulla Mobin	Asst.Professor	Member	
10.	Mr. P.Adinarayana Reddy	Asst.Professor	Member	

  
Coordinator

  
PRINCIPAL  
PRINCIPAL  
NARASARAOPETA INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Jekonda Road, YELLAMANDA (PO)  
NARASARAOPET - 522 801  
Guntur (Dt.), A.P.



## **Anti-Discrimination Cell (ADC)**

### **MINUTES OF MEETING**

The meeting of ADC was organized on June 27, 2024 and started at 11.00 AM with warm welcome by Chairman of the committee Dr. J.N. Suresh Kumar.

#### **Important points discussed in this meeting are summarized below:**

1. Members were appointed by the Chairperson Dr. J.N. Suresh Kumar.
2. Anti-Discrimination Officer Mrs. O. Girija Kumari initiated the meeting by appreciating the participation of all members and welcomed all of them in ADC.
3. O. Girija Kumari discussed that there is no registered complaint in respect of caste, religion, and language or based on gender from student, teaching and non-teaching staff in the academic Year 2024-2025.
4. O. Girija Kumari mentioned about the discipline in college campus and there are no contemporary issues like sexual harassment and gender discrimination till date.
5. Chairman also said that as ADC has formed, it will be combined activity of all committee members to promote equality among students of all sections of society in the institute.
6. Meeting ended with the discussion that all members of the committee to work hard and bring about the safe working environment irrespective of caste, religion, language or based on gender women rights.
7. At the end, Tea programmed was arranged as refreshment for the meet.


#### **The members were present:**

Dr. J.N. Suresh Kumar, O. Girija Kumari, Dr. B. Satya Prasad, Mr. M. Rama Krishna, Mr. P. Lazaru, Mr. M. Samuel, Mr. K. Sobhan Babu, Dr. SK. Mulla Mobin, Mr. P. Adinarayana Reddy.

**Date:** 27/06/2024



**Coordinator**



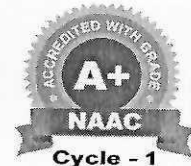
**PRINCIPAL**  
PRINCIPAL,  
NARASARAOPETA INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Akonda Road, YELLAMANDA (PO),  
NARASARAOPET - 522 601  
Guntur (Dt.), A.P.





# NARASARAOPETA INSTITUTE OF PHARMACEUTICAL SCIENCES

Approved by the AICTE, PCI, New Delhi & Affiliated to JNTUK, Kakinada  
Accredited by NAAC A+ (Cycle-1) & An ISO 9001:2015 Certified Institution



Principal Office,  
Date: 05-06-2023.

## Re-Constitution of the Anti-Discrimination Cell

The Officials / faculty members should desist from any act of discrimination against SC/ST students on grounds of their social origin. The college should also ensure that no official / faculty members indulge in any kind of discrimination against any community or category of students.

NIPS has reconstituted the Anti-Discrimination Cell in compliance to the UGC regulations (Promotion of Equity in Higher Educational Institutions), with the following members:


S. No	Name	Designation	Designation in Committee
1.	Dr. J.N.Suresh Kumar	Principal	Chairperson
2.	O. Girija Kumari	Asst.Professor	Coordinator
3.	Dr. B. Satya Prasad	Assoc.Professor	Member
4.	Mr. M. Rama Krishna	Assoc.Professor	Member
5.	Mr. P. Lazaru	Assoc.Professor	Member
6.	Mr. M. Samuel	Assoc.Professor	Member
7.	Mr. Ch. Ajay Kumar	Assoc.Professor	Member
8.	Mr. P. Surya Bhaskara Rao	Asst.Professor	Member
9.	Mr. K. Sobhan Babu	Assoc.Professor	Member
10.	Dr. SK. Mulla Mobin	Asst.Professor	Member

  
Coordinator

Copy to concerned members

Copy to Chairman / Secretary for Information

Copy to Dept. HOD's

  
PRINCIPAL  
NARASARAOPETA INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
kotappakonda Road, YELLAMANDA (PO)  
NARASARAOPET - 522 601  
Guntur District, A.P.

NIPS/ADC/2023/02

Office of the Principal,

Date: 22-06-2023.

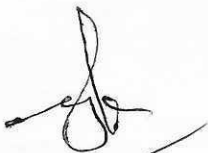
**Circular**

It is hereby informed that the meeting of ADC will be held on 24-06-2023 at 11:00AM. All the faculty members are requested to kindly make it convenient to attend the meeting.

**Venue:** Boardroom of NIPS

**Proposed Agenda:**

1. Discussion about guidelines for the Academic year 2023-2024.
2. To elect the coordinator for ADC.
3. Appointment of faculty as members.
4. Discuss about male and female ratio
5. Discuss about students ratio based on community.




Coordinator

To

The concerned members

Copy to Chairman / Secretary for Information




**PRINCIPAL**  
PRINCIPAL  
NARASARAOPETA INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
kotappakonda Road, YELLAMANDA (PO)  
NARASARAOPET - 522 604

## Members of Committee

S. No	Name	Designation	Designation in Committee	Signature
1.	Dr. J.N.Suresh Kumar	Principal	Chairperson	
2.	O. Girija Kumari	Asst. Professor	Coordinator	
3.	Dr. B. Satya Prasad	Assoc. Professor	Member	
4.	Mr. M. Rama Krishna	Assoc. Professor	Member	
5.	Mr. P. Lazaru	Assoc. Professor	Member	
6.	Mr. M. Samuel	Assoc. Professor	Member	
7.	Mr. Ch. Ajay Kumar	Assoc. Professor	Member	
8.	Mr. P. Surya Bhaskara Rao	Asst. Professor	Member	
9.	Mr. K. Sobhan Babu	Assoc. Professor	Member	
10.	Dr. SK. Mulla Mobin	Asst. Professor	Member	

  
Coordinator

  
PRINCIPAL  
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kotappakonda Road, YELLAMANDA (PO)  
NARASARAOPET - 522 601  
Guntur (Dt.), A.P.



## **Anti-Discrimination Cell**

### **MINUTES OF MEETING**

The meeting of ADC was organized on June 24, 2023 and started at 11.00 AM with warm welcome by Chairman of the committee Dr. J.N. Suresh Kumar.

#### **Important points discussed in this meeting are summarized below:**


1. Members were appointed by the Chairperson Dr. J.N. Suresh Kumar.
2. Anti-Discrimination Officer Mrs. O. Girija Kumari initiated the meeting by appreciating the participation of all members and welcomed all of them in ADC.
3. O. Girija Kumari discussed that there is no registered complaint in respect of caste, religion, and language or based on gender from student, teaching and non-teaching staff in the academic Year 2023-2024.
4. O. Girija Kumari mentioned about the discipline in college campus and there are no contemporary issues like sexual harassment and gender discrimination till date.
5. Chairman also said that as ADC has formed, it will be combined activity of all committee members to promote equality among students of all sections of society in the institute.
6. Meeting ended with the discussion that all members of the committee to work hard and bring about the safe working environment irrespective of caste, religion, language or based on gender women rights.
7. At the end, Tea programmed was arranged as refreshment for the meet.

#### **The members were present:**

Dr. J.N. Suresh Kumar, O. Girija Kumari, Dr. B. Satya Prasad, Mr. M. Rama Krishna, Mr. P. Lazaru, Mr. M. Samuel, Mr. Ch. Ajay Kumar, Mr. K. Sobhan Babu, Dr. SK. Mulla Mobin.

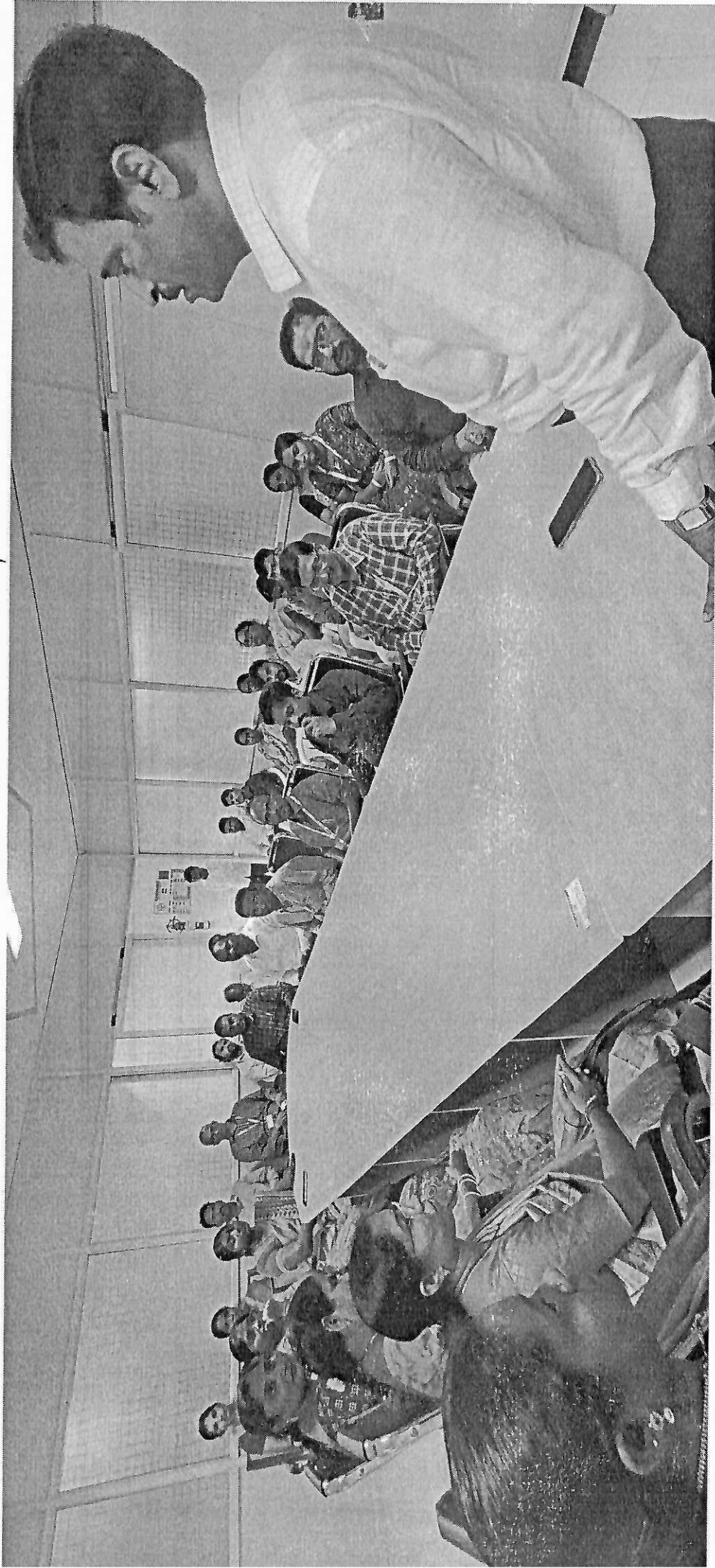
**Date:** 24/06/2023

  
**Coordinator**

  
**PRINCIPAL**  
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NARASARAOPETA INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
kotappakonda Road, YELLAMANDA (PO)  
NARASARAOPET - 522 502  
Guntur



Anti-Discrimination Meeting



DT: 24-06-2023



# NARASARAOPETA INSTITUTE OF PHARMACEUTICAL SCIENCES

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An ISO 9001:2015 Certified Institution

NIPS/ADC/01/2022

Office of the Principal  
Date: 14-06-2022

## Circular

It is here by informed that the meeting of Inauguration of ADC will be held on 16-06-2022 at 11:00AM. All the faculty members are requested to kindly make it convenient to attend the meeting.

**Venue:** Principal Chamber

### **Proposed Agenda:**

1. Inauguration of ADC
2. Discussion about guidelines
3. To elect the coordinator for ADC
4. Appointment of faculty as members.

To

The concerned members


Copy to Chairman / Secretary for Information

**PRINCIPAL**  
PRINCIPAL  
NARASARAOPETA INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
kotappakonda Road, YELLAMANDA (PO)  
NARASARAOPET - 522 601  
Guntur (Dt.), A.P.

### Members of Committee

S. No	Name	Designation	Designation in Committee	Signature
1	Dr. J. N.Suresh Kumar	Principal	Chairperson	
2	Ch. Kalyani	Asst. Professor	Coordinator	
3	Dr. B. Satya Prasad	Assoc.Professor	Member	
4	Mr. M. Rama Krishna	Assoc.Professor	Member	
5	Mr. P. Lazaru	Assoc.Professor	Member	
6	Mr.M. Samuel	Assoc.Professor	Member	
7	Mr.Ch. Ajay Kumar	Assoc.Professor	Member	
8	Mr. P. Surya Bhaskara Rao	Asst. Professor	Member	
9	Mr. K. Sobhan Babu	Assoc.Professor	Member	
10	Dr.SK. Farahan Subahan	Asst. Professor	Member	

**Coordinator**

  
**PRINCIPAL**  
 PRINCIPAL  
 NARASARAOPETA INSTITUTE OF  
 PHARMACEUTICAL SCIENCES  
 kotappakonda Road, YELLAMANDA (PO)  
 NARASARAOPET - 522 601  
 Guntur (Dt.), A.P.



## **Anti-Discrimination Cell**

### **MINUTES OF MEETING**

The meeting of ADC was organized on **June 16, 2022** and started at 11.00 AM with warm welcome by Chairman of the committee Dr. J. Suresh Kumar.

#### **Important points discussed in this meeting are summarized below:**


1. Members were appointed by the Chairperson Dr. J.N. Suresh Kumar.
2. Anti-Discrimination Officer Mrs Ch. Kalyani initiated the meeting by appreciating the participation of all members and welcomed all of them in ADC.
3. Ch. Kalyani discussed that there is no registered complaint in respect of caste, religion, and language or based on gender from student, teaching and non-teaching staff in the academic Year 2022-23.
4. Ch. Kalyani mentioned about the discipline in college campus and there are no contemporary issues like sexual harassment and gender discrimination till date.
5. Chairman also said that as ADC has formed, it will be combined activity of all committee members to promote equality among students of all sections of society in the institute.
6. Meeting ended with the discussion that all members of the committee to work hard and bring about the safe working environment irrespective of caste, religion, language or based on gender women rights.
7. At the end, Tea programmed was arranged as refreshment for the meet.

#### **The members were present:**

Dr.J.N. Suresh Kumar, Ch. Kalyani, Dr. B. Satya Parasad, Mr.M. Ramakrishna, Mr. P. Lazaru, Mr. M. Samuel, Ch. Ajay Kumar and Mr.K. Sobhan Babu.

Date: 16/06/2022

Coordinator

  
**PRINCIPAL**  
**PRINCIPAL**  
**NARASARAOPETA INSTITUTE OF**  
**PHARMACEUTICAL SCIENCES**  
Kotbapakonda Road, YELLAMANDA (PO),  
**NARASARAOPET - 522 601**  
Srinivas (Dr. J. Suresh Kumar)