



NARASARAOPETA INSTITUTE OF PHARMACEUTICAL SCIENCES

Sponsored by Gayatri Educational Development Society, Narasaraopet.
(Affiliated to JNTUK, Kakinada, Approved by AICTE & Pharmacy Council of India, New Delhi)
An ISO 9001:2015 Certified Institution


List of Students Placed

A.Y. 2019-2020


S.No.	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1.	Athukuri Krishnasri, 9490187422	B.Pharmacy	MV Subba raju, Plant Manager, Gland Pharma Limited, Hyderabad	2L
2.	Baluguri Swarna Vidya Nirmala, 9949935129	B.Pharmacy	U.V.Narasimha Murthy, COO-Director, Specialist Diagnostic Service, Bangalore, Karnataka,	1.6L
3.	Chinta Sai Kumar, 9030658871	B.Pharmacy	Dr. C. Satyanarayana, CEO, LAURUS lab Ltd, Vishakapatnam, +91 8913061222	1.8L
4.	G Narendra Reddy, 8978353969	B.Pharmacy	CRUX Management Services Pvt Ltd, Hyderabad, 040-23400339	1.8L
5.	Godavarthi Subbarao Sudeer, 9848179235	B.Pharmacy	Revathy&Ashraff, Episource India Pvt.Ltd, Chennai, +91 4449101616	2.2L
6.	Godithala Brahmam, 8096148476	B.Pharmacy	Revathy&Ashraff, Episource India Pvt.Ltd, Chennai, +91 4449101616	2.2L
7.	Julakanti Pavan Kumar, 8686816063	B.Pharmacy	Sasi Rekha. K, RCM Info tech Pvt Ltd, Chennai,	2.3L
8.	Kasula V. N. A. Lakshmi Rajyam, 8985517664	B.Pharmacy	Revathy&Ashraff, Episource India Pvt.Ltd, Chennai, +91 4449101616	2.2L
9.	Kosaraju Madhuri, 9603833689	B.Pharmacy	K.Subba Rao, General Manager, Divis Laboratories Ltd. 08922 248917	1.8L
10.	Kundhurthi Ajay Kumar, 9959576139	B.Pharmacy	Mr.Sudarshan Surana, CEO, CLARUS, 044 4502 4444	2.7L
11.	Kurra Ram babu, 9948919711	B.Pharmacy	Sai Priya, Arise Software Solutions, Hyderabad, 9246525582	1.8L

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12.	Mogili Usha Rani, 8897544406	B.Pharmacy	Veerabhadra N, P&A, M/S Divis Laboratories Ltd. Gachibowli , 040 23786436	1.6L
13.	Muthyala Mani Gopal, 9542540577	M.Pharmacy	CurateQ Biologics Pvt Ltd, hyderabad, 04023747340	2.1L
14.	Nallam Navyasri, 8143872561	B.Pharmacy	Revathy&Ashraff, Episource India Pvt.Ltd, Chennai, +91 4449101616	2.2L
15.	Nukathoti Sojana, 9052312818	B.Pharmacy	Revathy&Ashraff, Episource India Pvt.Ltd, Chennai, +91 4449101616	2.2L
16.	Pemula Gopinadh, 9704896747	B.Pharmacy	Srinivas B Puppala, HR, Vimta Labs Ltd, Hyderabad, +914027264141	2L
17.	Prathipati Amulya, 9494118623	B.Pharmacy	K.Nagesh senior general manager- Human resources,Aurobindo Pharma Limited	2.5L
18.	Shaik Azeer Vali, 7730907604	B.Pharmacy	Firstsource Laboratory solutions LLP Analytical Services, Hyderabad, 04027177064	1.9L
19.	Shaik Haseena, 9985473044	B.Pharmacy	U.V.Narasimha Murthy, COO-Director, Specialist Diagnostic Service, Banglore,Karnataka,	1.6L
20.	Sharabu Deepthi, 030566580	B.Pharmacy	Bina Patil, Vice president- Human resouces, Indegene, +91 8046744567	3L
21.	Siddabathini Sai Prabhu, 9885032589	B.Pharmacy	Shilpi Sahay, Deputy General Manager, Gland Pharma Ltd, Hyderabad, +91-40-30510999	2L
22.	Thota Nagendra Babu, 8074795315	M.Pharmacy	K. Nagesh Aurobindo Pharma Ltd, Hyderabad, 04066725000	2L
23.	Thummalagunta Mery Rachana, 9885369908	B.Pharmacy	Vijayasri Organics, Hyderabad, 08458-279392	1.4L
24.	Vemuluri Ramanjaneya Chari, 9885839685	B.Pharmacy	U.V.Narasimha Murthy, COO-Director, Specialist Diagnostic Service, Banglore,Karnataka,	1.6L
25.	Akula Swetha Prathima, 9640209296	Pharm.D	Narasaraopeta Institute Of Pharmaceutical Sciences, Yallamanda, Narasaraopeta, 9849034838	2.6L


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26.	Bitra Sai Spoorthy, 9573691693	Pharm.D	Technosoft Global Solutions LLP	2.5L
27.	Sravanthi Kondramutla, 6301146921	Pharm.D	Manjula Palanisamy, Episource India Pvt. Ltd, Vijayawada, 08666683221	1.8L
28.	kanchuganti Vijayalakshmi Prathyusha, 6305501886	Pharm.D	Narasaraopeta Institute of Pharmaceutical Sciences, Yallamanda, Narasaraopeta, 9849034838	2.6L
29.	Nandigam Ashish,9618078814	Pharm.D	Kadiyala hospitals, Narsaraopeta., 08647-230543	3L
30.	Shaik.Mukhtarunnisa,630 2589635	Pharm.D	GBR Super speciality hospital,Narsaraopeta, 08647-222771	3L
31.	Shaik Nagul Shareef,8686878915	Pharm.D	GBR Super speciality hospital,Narsaraopeta, 08647-222771	3L
32.	Rizwana Shaik,8978727498	Pharm.D	Parexel International Pvt. Ltd, Hyderabad, +91 40 4437 9999	3.8L
33.	Uppu Vyshnavi,9515846400	Pharm.D	Jothish Gopinathan,ags health	1.5L


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GLAND PHARMA LIMITED

Date: 09/12/2020

PHOTO

To,
Name: Athukuri Krishnasri
Present Address
Manjunatha Towers
Near BSNL Office,
Sattenapalli-522403.

Permanent Address
Manjunatha Towers
Near BSNL Office,
Sattenapalli-522403.

PROVISIONAL OFFER LETTER

Dear Athukuri Krishnasri

With reference to the interview you had with us on [4]

(4) Dt. 10/11/20

We are pleased to inform you that your candidature is provisionally considered for a placement as [5]

(5) Trainee Chemist

In [6] Department in our Organization on the following terms and conditions:

(6) Quality Control Lab

a) Your place of posting shall be at our plant situated at [7]

(7) Pashamylaram

b) Your consolidated annual CTC [8]

(8) As Discussed

c) At the time of joining, you are required to submit the ORIGINAL documents mentioned in Annexure - 1.

As a token of your acceptance of the Terms and Conditions, you are required to sign & return a copy of this letter. Please note this offer is valid up to [9]

(9) Dt. _____

Wishing you a Successful Professional Journey.

For GLAND PHARMA LIMITED

HR Department

Department Name:

Designated Officer Signature:

Designated Officer Signature:

Name: R Hanumanth Rao

Name: MV Subba Raju

Designation: Manager

Designation: Plant Manager

Annexure - 1

Educational Certificates	(a) YES
Experience Certificates	(b) NO
Pay Slips (Last 3 Months)	(c) No
Pan Card	(d) YES
Requirement for Bond	
Yes - 4 Years	
No -	(e) YES

Annexure - 2

- In case if you fail to continue with us for the period agreed upon, you will be required to pay penalty amount as mentioned below:
During Training Period:
a) Up to one month - Nil
b) More than one month less than six months - Rs.60,000/-
c) More than six months less than one year - Rs.80,000/-
During the period of regular service:
a) Less than two years - Rs.1,00,000/-
b) More than two years and less than three years - Rs.80,000/-
c) More than three years and less than four years - Rs.60,000/-
- You shall produce one surety for the above said minimum guaranteed period of 4 years with an absolute and unrestricted right to recover the compensation in case you fail to clear the same.
- Any time during the 1 year period of training, depending on your progress and performance, your employment may be terminated forthwith or the training period may be extended, all at the discretion of the management.

This Provisional Offer Letter is conditional to the satisfactory completion of Medical / Health Examination. Please note that failure to clear this & any information or data furnished by you with regard to your qualification / experience / last drawn salary is found incorrect at the time of joining will lead to the immediate withdrawal of this offer letter.

DECLARATION BY THE CANDIDATE

I accept the offer of the terms and conditions stated in the offer letter and annexure.
I hereby affirm that I have not been involved in any monetary transactions to obtain this Job Offer.
I hereby state that my joining date is

(10) _____

(11) _____

Factory:
Unit-II, Plot No. 42-52, Sy. No.166, 171, 172 & 177
Phase-III, TSIIC, Pashamylaram Village, Patancheru Mandal
Sangareddy District 502307, Telangana, India
Tel: +91-8455-222000/223632/38, Fax: +91-8455-223636

Regd. Office:
Survey No. 143-148, 150 & 151, Near Gandimaisamma 'X' Roads
D.P. Pally, Dundigal, Dundigal-Gandimaisamma Mandal
Medchal-Malkajgiri District, Hyderabad 500043, Telangana, India
Tel: +91-40-30510899, 30510800
CIN: U24239TG1978PLC002216
Signature of the Candidate



Specialist Diagnostic Services

Pathology (India) Private Limited

Date: November 02, 2020

Baluguri Swarna Vidya Nirmala
H.No. 7-418/2A,
Kotha Hanumanthrao Bazar,
Piduguralla, Guntur Dist.,
Andhra Pradesh - 522413.

Subject: Appointment Letter

Dear Baluguri Swarna Vidya Nirmala

It is with pleasure that we offer you a position at DHI ("The Company"). We are at a very exciting stage of growing this company in India and look forward to you joining our team.

Specialist Diagnostic Services Pathology is one of Australia's largest pathology service providers with major laboratories around Australia, providing essential pathology services to over 30,000 people every day. Specialist Diagnostic Services India's vision is to provide the highest quality business service with unsurpassed speed and accuracy and we want you to help us achieve this goal. I am pleased to present to you the following:

We believe that your background and qualifications will contribute significantly to our business.

On behalf of DHI India, we have set forth below the terms and conditions of your employment.

1. You are being employed to serve on a full-time basis as **Junior Process Associate**, reporting to Production Manager, DHI, effective **November 02, 2020** and you will work out of our office.
2. Your annual CTC shall be at a total rate of **Rs. 155,352/-** gross salary per annum. A detailed salary structure is attached to this letter of appointment. Your increments in the grade are discretionary and will be subject to, and on the basis of, effective performance and results during the period.
3. You will be on probation for a period of 3 months from the date of your appointment. If at the end of this period, you have achieved the minimum performance requirements for your grade and have complied with all necessary policies and procedures, your services will be confirmed. Minimum performance requirements for your grade will be confirmed in writing before the completion of training.

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SUNSHINE (P) LTD.

Laurus Labs Limited
Plot No: 21, Jawaharlal Nehru Pharma City, Parawada,
Visakhapatnam - 531021, Andhra Pradesh, India.
T +91 891 306 1222 F +91 891 306 1270



LL/HR/Off/MRF 246(10)/Unit 02/Nov 2020/948

16th November 2020

**Mr. Sai Kumar. Chinta,
S/o. Mr. Srinivasa Rao. Ch,
D.No : 2-26, Mulakaluru (Vill),
Narasaraopeta (MD), Guntur Dist.**

Dear Mr. Sai Kumar,

Sub: Letter of Offer

This has reference to your application and the discussions we had with you. We are pleased to offer you the position of 'Trainee' in "Manufacturing (FDF) Department" at our Unit 02 facility at Atchutapuram, Visakhapatnam on the following terms and conditions:

1. Your gross remuneration will be **Rs. 1,80,000/- (One Lakh Eighty Thousand Only)** per annum Cost to Company (inclusive of all annual and statutory benefits).
2. You will be under **training for a period of one year**.
3. A formal letter of appointment will be issued to you at the time of joining.
4. You will be governed by the Rules & Regulations of the company that are in force at present and the changes that take place from time to time.
5. You are required to sign a separate confidentiality agreement with the company, which will form part of the appointment letter.
6. You are required to undergo a pre-employment medical check-up, which is arranged by the company. This Offer of Appointment is subject to your Physical fitness.
7. You are requested to bring following documents in original at the time of reporting for duty.
 - a. Proof of date of birth /SSC/ HSC certificates stating date of birth
 - b. Original Certificates of your educational qualification and a photocopy of the same
 - c. Three passport and two stamp size photographs
 - d. Two reference letters from acquaintances other than relatives
 - e. Photo copies of Passport or Driving license, Aadhar Card and PAN card
 - f. **Two Group Photograph of your family (Self, Parents, Spouse & Children) for coverage under ESI Policy and Aadhar Card of dependent family members**
 - g. Two passport size photographs of dependents (parents, spouse & children) for Group Mediclaim Policy.

We request you to join the organization on or before **17th December 2020**. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining us.


We look forward to having you in our team.

Yours sincerely,
for Laurus Labs Limited,


Dr. C. Satyanarayana
Chief Executive Officer

I accept to the above terms and conditions.

Signature:
Name:
Date:


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Registered Office : Plot No:21, Jawaharlal Nehru Pharma City, Parawada, Visakhapatnam - 531021, Andhra Pradesh, India. PIN: 531021. TEL: 8913061222 FAX: 8913061270 E: info@lauruslabs.com W: lauruslabs.com

LAURUS Generics
Active Pharmaceutical Ingredients & Intermediates

LAURUS Ingredients
Specialty Ingredients for Nutraceutical & Allied Industry

LAURUS Synthesis
Contract Development & Manufacturing Services



Date: 16.07.2021

G. Narendra Reddy

Srinivasa Nagar (V), Nemalipuri (P), Rajupalem (M), Guntur (D), AP, 522413.
6303454195
Email Id narendrareddygatla@gmail.com

Dear **G. Narendra Reddy**

With reference to your application and subsequent interview with us, we have pleasure in offering you an appointment on the following terms and conditions with effect from **23.07.2021**

1. **Designation & Place of work** - You will be designated as " **Jr. Officer**" " **QA**" and assigned to work on Project with our client **Hetero Labs Limited Jeedimetla, Unit - III**.
2. **Basic Salary** - You will be paid a basic salary of **Rs 6000 /-** per month.
3. **House Rent Allowance** - You will be paid HRA of **Rs. 2400 /-** per month.
4. **Conveyance Reimbursement** - You will be reimbursed an amount of **Rs. 2400 /-** per month.
5. **Other Allowance** - You will be entitled to an amount of **Rs. 1200 /-** per month other Allowance.
6. You are eligible for **Provident Fund & ESIC** in accordance with the existing statutes and the rules and regulations of the Company.
7. The rules and regulations of the client organization will govern you and you shall abide by it.
8. The firm reserves the right to terminate your services on giving you a notice of Three month or payment in lieu thereof. Similarly, you shall be at liberty to resign from services after giving three-months notice or salary in lieu thereof.



CRUX MANAGEMENT SERVICES (P) LTD.

Office Building 4 Floor
Tycoon Kundanbagh
Begumpet Hyderabad - 500 016
Phone 040 - 2340 0339
email mailadmin@cruxmanagement.com
email crux_backend@gmail.com

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NARASARAOPET - 522 601
Guntur (Dist.) A.P.

Episource Joining Confirmation -

14 Dec 2020

Indiahiring@episource... 05/12/2020 to indiahiring



JOINING

Dear Candidate,
We are excited to welcome you to Episource Family!!
Please read through this mail for details about your joining and plan accordingly.

Date of Joining	14 th December 2020
Reporting Time	09:30 AM
Office Address for Reporting	Episource India Pvt. Ltd., Prince Info City II, 9 th Floor # 141, Rajiv Gandhi Salai, OMR, Kandanchavadi, Chennai - 600 096 Tel: +91 44 49101616
Dress Code	Business Casuals
Point of Contact	Revathy & Ashraff

At Episource, we care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions.

As part of joining formalities, we request you to click the registration link and update the fields at the earliest which will be considered as your confirmation to join Episource.

Google Link - For Registration
<https://goo.gl/forms/kRjG56Mzq516OPos2>

You are also requested to carry the documents as per the checklist furnished here -

S#	Documents Required	No. of Copies
1	Aadhar Card	4
2	PAN Card	4
3	Address Proof (Passport, Driving License, Family Card)	4
4	10 th & 12 th Mark sheet	4
5	UG / PG Mark sheet / Provisional/Degree Certificate	4
6	Passport Size photograph	8

We are looking forward to working with you and seeing you achieve great things!!!

Note - You can furnish this mail copy at the security gate to gain access inside the tech-park and reach our office on time for the onboarding.

Best Regards,
Team HR



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NARASARAOPET - 522 801,
Guntur (Dist.) A.P.



Episource Joining Confirmation - 14 Dec 2020

1 message

<indiahiring@episource.com>
To: indiahiring@episource.com

Sat, 5 Dec, 2020 at 1:42 PM



JOINING



Dear Candidate,

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	14 th December 2020
Reporting Time	08:30 AM
Office Address for Reporting	Episource India Pvt. Ltd., Prince Info City II, 9 th Floor # 141, Rajiv Gandhi Salai, OMR, Kandanchavadi, Chennai - 600 096 Tel: +91 44 49101616
Dress Code	Business Casuals
Point of Contact	Revathy & Ashraff

At Episource, we care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions

As part of joining formalities, we request you to click the registration link and update the fields at the earliest which will be considered as your confirmation to join Episource.

Google Link - For Registration

<https://goo.gl/forms/krJG56Mzq5l6QPos2>.

You are also requested to carry the documents as per the checklist furnished here -

S#	Documents Required	No. of Copies
1	Aadhar Card	

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NARASARAOPET - 522 001
GURUP (Dt.), A.P

18-Oct-21

To

Mr Julakanti Pavan Kumar

D.No : 16-462/4, Sarada High School Road, Kalamandir Center, Chilakaluripet, Guntur District, Andhra Pradesh, Pincode-522616,

Dear Mr Julakanti Pavan Kumar,

Sub: Letter of Appointment

We are pleased to offer you an appointment in our organization on the following terms and conditions:

- 1 Your date of commencement of service is: **18-Oct-21**. Employee ID, Designation: **VRCM7886 , Jr Executive - Coding Services**. File No , Place of posting: **# 7499, Chennai - DLF**
- 2 You will be entitled to a **CTC of Rs. 24101 (Rupees Twenty Four Thousand One Hundred One only)** per month till the confirmation, which would be subject to revision periodically on the basis of your performance. **Ref – Annexure A**
- 3 You will be eligible to other benefits in accordance with the company's rules and statutory benefits, if any, applicable to you from time to time. You will also be entitled to leave, ESIC, PF and Gratuity and as per Act. Your Performance Review will be done on yearly basis. Remuneration paid to you shall be subject to Tax Deduction at Source as per the rules applicable at the time of disbursement.
- 4 If you want to exit the organization for any cause, you need to formally resign, serve notice period, and complete exit formalities as per the HR policy and as per the employment documents that you sign while joining us. We waive off notice period only on serious medical conditions, which are substantiated with medical documents such as hospitalization records, discharge summary, scan report, blood test reports. We will send them to our medical panel and once they validate and approve the documents, immediate relieving will be initiated.
- 5 Otherwise, associates below AVP level have to serve Two months' notice while resigning from services. All the confirmed associates have to serve notice period according to their designation or they need to pay three/two (based on their designation) month's gross salary in lieu of notice while resigning from services. However the decision to accept gross salary in lieu of their notice period solely lies with your functional head based on the responsibilities they were handling and the availability of replacement for the position.

JKumar

Kumar

Accepted By - Mr Julakanti Pavan

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- 6 **Employee's unauthorized absence:** Employee's unauthorized absence for a period of three consecutive days will make the employee loose his / her lien and his services with the company. The company will send a formal letter to the employee asking for explanation on the unauthorized absence and will request the employee to come back to work within 2 working days from the receipt of the letter. Not responding for the formal HR letter will attract a legal letter from the company asking for explanation and compensation for absconding from work and the employee's service with the company will automatically come to end without company's notice or intimation.
- 7 At all times, you will abide and / or governed by the rules and regulations of the Company as amended or framed from time to time. Your hours of attendance will be regularized to suit the duties entrusted to you. Your whole time and attention shall be devoted to the interest of the Company and you shall not engage yourself in any capacity at any other enterprise or business part time or full time. You shall not engage in any studies or professional course without notifying the company.
- 8 You shall conduct yourself in such a manner, as to justify the trust and confidence reposed in you and act at all times in consistence with the position of responsibility you occupy. You may be required to work for any associate or subsidiary Company on transfer, either full time or part time, and to work for the Company or any associate or subsidiary Company in any part of India or abroad as directed by the management. Upon all such transfers the rules and regulations and also the terms and conditions of service applicable at such place of transfer shall automatically become applicable to you.
- 9 You will not disclose to any person, firm or corporate body, without approval from appropriate authority of the Company, such technical or managerial information and knowledge about its business, trade secrets, manufacturing process etc. as you may acquire in the course of this appointment. You will retire from the services of the Company at the end of the month in which you attain the age of 58 years or have completed 35 years of full time service in the company whichever is earlier .
- 10 Any communication sent by prepaid registered post at your address as intimated by you in writing to the Company from time to time shall be deemed under all circumstances to have been received by you within three days of the dispatch irrespective of whether the communication is received or not. Your address for the purpose of this clause has been noted in the records of the Company as per this letter. You must furnish any change in the said address in writing. In case any declaration or information furnished by you in your application for employment or otherwise, is found to be wrong or incorrect or it is found that you have willfully suppressed any material information, your services will be liable for termination without any notice.
- 11 Upon your ceasing to be employed by the Company, you shall forthwith return to the Company all the property belonging to the Company or any subsidiary or associate Company of the Company including all documents and memoranda (including records in hard and in soft copy thereof and extracts there from) compiled from the records of the Company or any of its subsidiary or associate Companies or prepared or taken in the course of employment.

J. K. K. K.

Accepted By - Mr. J. K. K. K.

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Guntur (D.L.), A.P.

- 12 You shall comply with the provisions of the Company's Industrial Relation Procedures. Any involvement in any illegal industrial action, acts of intimidation or incitement or acts, which may lead to disharmony of labour relations, will be considered as breach of this Employment Agreement and may lead to the Employee's dismissal. All disputes will be under the jurisdiction of Madras High Court at Chennai and for other matters at all other Courts and Authorities in other than writ jurisdiction.
- 13 Variable Compensation: If there is a variable component mentioned in your pay structure in the annexure-A, it will be contingent on the Company's overall performance and your personal goals being met. Specific individual goals shall be developed by your functional head. The company reserves the right to amend or withdraw the variable pay, at its absolute discretion.
- 14 Background verification: As per your assigned client's requirement, the Company might verify your background on previous employment history, education, residing address, police records, etc. to check on the authenticity of your provided information. Failure on any parameter here might lead to termination of your service or rejection of your appointment either at the initial stage or at any point of your service with the Company.
- 15 **Work from Home:** Due to the pandemic situation you may be given an opportunity to work from home for few months. Please understand that this option is a temporary and interim solution. This temporary solution will be terminated by VRCM once the pandemic threat is mitigated or it is determined that business needs are not being met. In case of not meeting business goals team member will be asked to report back to office in 5 business days. The respective manager will notify the team members and team members need to report back to office within 5 days from the date of notification. Failing to return to office in such a circumstance without any valid reason, will attract severe disciplinary action which includes separation of services without any further notice.

Please sign and return the duplicate copy of this letter as confirmation of your having accepted the terms and conditions for our records.

Yours faithfully,
For Visionary RCM Infotech (India) Private Limited

Sasi Rekha

Sasi Rekha K
AVP - HR

Accepted By - Mr Julakanti Pavan Kumar

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Annexure –A

Pay & Allowances Structure Summary

#	Pay & Allowance	Monthly CTC	Annual CTC
1	Basic Pay	12050	144600
2	House Rent Allowance	6641	79692
3	Special Allowance	2313	27756
4	Gross Pay (1+2+3)	21004	252048
5	Company's Contribution to PF	1867	22404
6	Company Contribution to ESIC @ 3.25%	0	0
7	Annual Bonus @ one month's basic pay- Paid annually	1005	12060
8	Insurance	225	2700
9	Total Cost to Company (4+5+6+7+8)	24101	289212
Approximate Statutory Deductions			
10	Employee's Contribution to PF **	1724	20688
11	Employee's Contribution to ESIC @ 0.75% **	0	0
12	Professional Tax	209	2508
13	Income tax **	0	0
14	Approximate Take Home***	19071	228852

Note:

** Subject to vary based on earned pay

*** Approximate Take home value is subject to vary based on actual earnings of the month

With best wishes,

For Visionary RCM Infotech (India) Private Limited

Sasi Rekha

Sasi Rekha K

AVP - HR

Accepted By - Mr Julakanti Pavan Kumar

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Guntur (DL), A.P



Naac Work <naac5nips@gmail.com>

Fwd: Episource Joining Confirmation - 14 Dec 2020

1 message

sravanthi vaidyanathan <sravanthi.zeal@gmail.com>

22 April 2021 at 14:40


To: naac5nips@gmail.com

----- Forwarded message -----

From: **KASULA Lakshmi** <kasulalakshmi0@gmail.com>
 Date: Tue, Apr 6, 2021, 3:14 PM
 Subject: Fwd: Episource Joining Confirmation - 14 Dec 2020
 To: <sravanthi.zeal@gmail.com>

----- Forwarded message -----

From: <indiahiring@episource.com>
 Date: Sat, Dec 5, 2020, 1:42 PM
 Subject: Episource Joining Confirmation - 14 Dec 2020
 To: <indiahiring@episource.com>

 Image result for joining



Dear Candidate,

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	14 th December 2020
Reporting Time	08:30 AM
Office Address for Reporting	Episource India Pvt. Ltd., Prince Info City II, 9 th Floor # 141, Rajiv Gandhi Salai, OMR, Kandanchavadi, Chennai - 600 096 Tel: +91 44 49101616
Dress Code	Business Casuals
Point of Contact	Revathy & Ashraff

At Episource, we care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions.

As part of joining formalities, we request you to click the registration link and make the fields at the earliest which will be considered as your confirmation to join Episource.

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 GUNTUR (D.A.P.)

Google Link - For Registration

<https://goo.gl/forms/krJG56Mzq5l6QPos2>.

You are also requested to carry the documents as per the checklist furnished here –

S#	Documents Required	No. of Copies
1	Aadhar Card	4
2	PAN Card	4
3	Address Proof (Passport, Driving License, Family Card)	4
4	10 th & 12 th Mark sheet	4
5	UG / PG Mark sheet / Provisional/Degree Certificate	4
6	Passport Size photograph	8

We are looking forward to working with you and seeing you achieve great things!!!

Note – You can furnish this mail copy at the security gate to gain access inside the tech-park and reach our office on time for the onboarding.

Best Regards,

Team HR

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4 attachments

image003.png
5K

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NARASARAOPET - 522 801
Guntur (Dist), A.P.

To,
Miss. Kosaraju Madhuri
D/o Srinivasa Rao
HNO : 6-178,
LandMark : Opp Harsha Residency,
City/Village : Mudinepalli,
Post : Mudinepalli,
Mandal : Mudinepalli,
District : KRISHNA-521325.

Date: 16.03.2020.

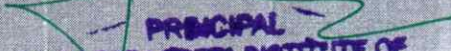
Sub Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-1, situated at Lingojigudem Village, Choutuppal Mandal, Yadadri Bhuvanagiri District, on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
2. After submit / verification of your B.Pharmacy provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
4. Training is given at any one of the departments, branches & manufacturing units of the organization depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act, 1948.
9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training, based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.

44068


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G.P.Pur (Dt.), A.P.

10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
12. You shall forthwith intimate any change in your residential address as and when any change takes place.
13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
15. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.S.C, Inter & B.Pharmacy and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI'S LABORATORIES LTD


K. SUBBA RAO

GENERAL MANAGER (P&A)


ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.


Signature: _____

Date: _____

Road Map : Hyderabad to Choutuppal - Bus available. Choutuppal to Lingoijudem - Autos available.

 08694-257001

44058


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NARASARAOPET - 522 601
Guntur (Dt.), A.P



CRCM2021/08/24/1166

OFFER LETTER
PRIVATE & CONFIDENTIAL

10/12/2021

K.AJAYKUMAR

Dear K.AJAYKUMAR

Thank you for your interest in associating with our Organisation. We are pleased to confirm your selection for the position of **Medical Coder**

Congratulations!

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.

1. Commencement Date :

Your employment with the Organization commences on Oct 18 2021

2. Roles & Responsibilities :

Your primary responsibilities will be of **Medical Coder** in the Coding Department. You may be asked by the Organization to fulfil additional duties and tasks as defined from time to time which may or may not be directly associated with your job title. In this role you will be reporting to **Manager-Operations**

3. Place of work :

Your principal location of employment will be in Hyderabad. You may be required to travel out of Location/ any place within India on Company business in relation to the execution of your responsibilities as assigned to you from time to time by the Company. You will be reimbursed all expenses incurred by you towards travel / boarding and lodging as per the Company policy. Clarus may, at any point of time at its sole discretion, after giving you reasonable notice, transfer or assign your services to any current place of operations or which may subsequently be established or acquired in any part of India.

4. Remuneration :

You will be paid with a **CTC Rs 265822** (Rupees Two Lakhs Sixty Five Thousand Eighty Hundred Twenty Two Only) per Annum. Salary structure in detail is attached to this letter in Annexure A. The Compensation Structure may undergo modifications from time to time, at the Company's sole discretion and your gross compensation will be redistributed as per the structure and statutory guidelines in force at the relevant time. All payments will be subject to appropriate deductions of income tax and statutory requirements as per the Organization's procedures and laws from time to time. You shall be responsible for filing your personal returns and complying with the other requirements under the India Tax Laws.

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Annexure A

*Strictly Private & Confidential

Salary Components	Annual Amount in INR
A Fixed Salary Components	
Basic	158400
House Rent Allowance	79200
Conveyance allowance	13200
Other allowance	13200
Total Gross (A)	264000
B Deductions	
PF Employee	19008
ESI Employee	0
Gratuity	0
Total Deductions (B)	19008
Take Home Salary (A-B)	244992
PF Employer	20830
ESI Employer	0
Total Cost To Company	265822

Note:

- Gratuity will be paid as per Gratuity Act on completion of 5 years continuous service in the organization

For Clarus Healthcare Services Limited

DocuSigned by:

 9DCA8644FEC1454...

Mr.Sudarshan Surana
 Chief Executive Officer

K.AJAYKUMAR

Employee Signature


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Annexure B

Please submit the photocopies of the following documents on the day of joining:

- Proof of age
- Certificate or testimonials of SSLC /10th Standard and Certificates supplementing your highest educational and professional qualification attainments
- Last three months' payslips of your previous
- Relieving letter from your previous mentioning the cause of separation
- Form 16 or any other authenticated document supplementing your earnings and income tax deduction /paid in the current financial year
- 8 (eight) passport sized photographs (with White background)
- PAN Card
- Voter ID, Aadhar Card, Passport or any photo ID address proofs
- PF UAN (if UAN is generated)
- Any other documents as may be required by the Organization

For Clarus Healthcare Services Limited

DocuSigned by:

9DCAB644FEC1454...

Mr.Sudarshan Surana
Chief Executive Officer

K.AJAYKUMAR

Employee Signature


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Date: 09/03/2022

Name of the Candidate: Mr./Mrs./Miss: **RAMBABU KURRA**

Candidate Contact Number: **9948919711**

Subject: Job Interview Call Letter

We refer to your job application against our ad posting in leading Job Portals. You are advised to appear for a F2F Interview on **(Date: 10/03/2022)** at the following address:

INTERVIEW LOCATION:

Client: Makson Healthcare Pvt Ltd.,
Address: Annaram village
Narsapur taluka, medak dist-502313,
Telangana State, India.
Contact number:08418-258001/2/3

Please note that:

- * This is a Job Interview Call for the job applied and does not guarantee employment with us.
- * No TA / DA will be provided to candidates appearing for the Interview Process.
- * Bring photocopies and originals of your academic & other credentials along with a recent passport size photo.


Please do not hesitate to contact undersigned if you have any queries.

With Best Wishes



For
16-11-741/16, Flat No 102, 1st Floor, Beside IKON Hospital, Dilshuknagar, Hyderabad,
Telangana - 500036, India.

Contact: Saipriya Hr 9246525582


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Dear Miss. Mogili Usha Rani,

Greetings of the day From M/s Divi's Laboratories Ltd,

We are glad to inform you that you have been selected for the post of trainee supervisor in Production department at Unit-2 situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District .

The appointment order has posted to your address mentioned in your resume. You shall report for training within a week after declaration of result with proof of passing your exams.

If, you didn't receive the appointment order within 7 days of this mail ,you may collect same from our Head office located at M/s Divis Laboratories Ltd,1-72/23(P)/DIVIS/303, Divi Towers, Cyber Hills, Gachibowli, Hyderabad, Telangana 500032.

Waiting to work with you in the world class API and intermediates manufacturing unit.

**Best Regards
Veerabhadra N. | P&A
M/s Divis Laboratories Ltd
1-72/23(P)/DIVIS/303,
Divi Towers, Cyber Hills,
Gachibowli,
Hyderabad, Telangana 500032
040 2378 6436**

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NARASARAOPET - 522 601
Guntur (DL), A.P.**



CBPL/BIO/AL/2021-2022/0064

Date: 24.05.2021

To
Mr. Muthayala Manigopal,
21-3e-2, B.C colony,
1st Lane, Narasaraopet,
Guntur - 522601.
Ph.No: 9177999416.

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in offering you the position of **Executive E2 – Fill and Finish**, in CuraTeQ Biologics Private Limited on the following terms and conditions:

1. The place of posting will be at our CuraTeQ Biologics Private Limited, Situated at Survey No's 77 & 78, Indrakaran Village, Kandi (Mandal), Sanga Reddy District, and Telangana State-502329.
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached annexure – I and rules of the company applicable to your cadre.
3. You shall be on Probation for a period of 12 months from the date of your joining duties, which may extend depending upon your performance, conduct, attendance and discipline etc., at the sole discretion of the Management.
4. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. On satisfactory completion of the Probation period, your services will be confirmed, in writing.
6. Your services can be terminable with three months notice on either side, after confirmation.
7. You will govern by the leave rules of the company as applicable to your cadre and in force from time to time.
8. During the course of employment, the Company incurs considerable expenditure – both direct and indirect, financial and unliquidated. It improves the professional standing of you as considerable expenditure is incurred by the Company as an investment and in the process improving your technology awareness. Hence the Company expects a commitment from the employee and to recover its expenditure as well as seek penalty for non-fulfillment of the terms of employment.
9. Accordingly, you undertake irrevocably to serve the company and agrees not to take other employment with any other person, firm or company during that period.

Cura TeQ Biologics Private Limited

(CIN : U24110TG2020PTC140190)

PAN: AAICC7056M

Biologics R&D Centre / Manufacturing Unit: Survey No. 77 & 78, Indrakaran (V), Kandi (M), Sangareddy Dist.-502 329,
Telangana, INDIA Tel : +91 8455 255 222, Fax : +91 40 23747340

Regd. Off : Plot No. 2, Maitrivihar, Ameerpet, Hyderabad - 500038, T.S., INDIA Tel : +91 40 23736379-1234, 91 40 23721080

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NARASARAOPET - 522 601
GUNTUR (DL), A.P.



- 14 Dec 2020 Inbox



indiahiring@episourc... 5/12/2020
to indiahiring



*Nalini
Narayanan*



Dear Candidate,

We are excited to welcome you to **Episource Family!!!**

Please read through this mail for details about your joining and plan accordingly.

JOINING

Date of Joining	14 th December 2020
Reporting Time	08:30 AM
Office Address for Reporting	<p>Episource India Pvt. Ltd.,</p> <p>Prince Info City II, 9th Floor # 141, Rajiv Gandhi Salai, OMR, Kandanchavadi, Chennai – 600 096</p> <p>Tel: +91 44 49101616</p>
Dress Code	Business Casuals

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 Guntur (D.A. A.P.)*

2	PAN Card	4
3	Address Proof (Passport, Driving License, Family Card)	4
4	10 th & 12 th Mark sheet	4
5	UG / PG Mark sheet / Provisional/Degree Certificate	4
6	Passport Size photograph	8

We are looking forward to working with you and seeing you achieve great things!!!

Note – You can furnish this mail copy at the security gate to gain access inside the tech-park and reach our office on time for the onboarding.

Best Regards,

Team HR



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 NARASARAOPETA - 522 001.
 GUNTUR (DL), A.P.

08 February, 2021

Mr. Gopinath P,
H. No: 13-2-72/199A,
Islampet, Narsaraopet
Guntur, AP- 522601.

OFFER OF APPOINTMENT

Dear Gopinath P,

Further to the interview and discussion you had with us, we are pleased to offer you the position of **Trainee Scientist at Grade 9 for Trace Pharma Division** of our organization.

Your annual CTC will be **INR 1,98, 039/- Per Annum (Indian Rupees One Lakh Ninety-Eight Thousand and Thirty-Nine rupees Only Per Annum)**. A Detailed CTC breakup is given in Annexure-I.

You are required to execute a **Service Bond** for **THREE (3) Years** with Surety at the time of Joining. The Draft details are enclosed accordingly.

Your initial place of posting will be at **Hyderabad**. However, the organization reserves the right to transfer you to any other department/division/ branch, subsidiary or associate company of the organization that is in existence or may come in to existence at a future date.

You are requested to join the organization on or before **10 February, 2021** (Or on any other mutually agreed date in writing) failing which, the offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment will be given to you on the day of joining.

Please note that your employment will be subject to:

1. Receipt of satisfactory character references by the organization.
2. Receiving attested copies of all the educational qualifications certificates.
3. Receipt of your relieving letter & service certificate from current employer.
4. Submission of all the following documents at the time of joining.
 - a. Last 3 months pay slips and Form-16, if applicable
 - b. 8 copies of your passport size photographs
 - c. PAN Card, Aadhar Card, Voter Identify card or any other identity proof.

If you have any queries regarding this offer, please do not hesitate to contact **Dr Srinivas Puppala** at **+91-40-67404040**. Other than the terms mentioned in this letter, you shall be obliged to follow and abide by the work processes, policies, quality systems, protocols and general instructions issued thereof, and service rules of the Company as in force and/or amended from time to time.

Please sign and return a copy of this letter as a token of your acceptance.

Your Sincerely
For Vimta Labs



Srinivas B Puppala
Vice President - Human Resources

I, Name: _____ have read the offer letter and accept the same.

Vimta Labs Limited

Registered Office: 142, IDA Phase II, Cherlapally, Hyderabad - 500051, India. T: +91 40 2726 4141
Life Sciences Campus: #5, MN Science & Technology Park, Genome Valley, Shamirpet, Hyderabad, 500101, India
T: +91 40 6140 4040 URL: www.vimta.com

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KEMPARAOPETA ROAD, YELLAMANDA PETA,
NARSARAOPET - 522 601.
GUNTUR DISTRICT, A.P.

Signature _____ Date _____

Salary Structure Annexure-I		
Name : Mr Gopinath P		
Designation : Tr. Scientist		
Division / BU : Trace Pharma		
Department / SBU : Invitro		
Pay Components	Per Month (In INR)	Per Annum (In INR)
Basic salary	10,000	120,000
HRA	3,000	36,000
Total A - (Gross)	13,000	156,000
Retrials Benefits, Subject to Fulfillment of Service Conditions & Applicable Statutory		
Employer Contribution of Provident Fund	1,200	14,400
Employer Contribution of ESI	423	5,070
* Statutory Bonus	1,400	16,800
** Gratuity	481	5,769
Total B	3,503	42,039
ANNUAL COMPENSATION (Cost to Company)	16,503	198,039
<p>Information contained in this Annexure- I is highly confidential and not to be shared with any one.</p> <p>Company reserves the right to alter/re-group the pay and allowances without reduction in annual compensation.</p> <p>Necessary Income Taxes deductions are applicable as per Income tax Act.</p> <p>*Statutory Bonus will be paid Annually.</p> <p>**The employee is entitled to the benefit of Gratuity, only on completion of five years continuous services with the organization, as per the Payment of Gratuity' Act, 1972.</p>		


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 NARASARAOPET - 522 801.,
 Guntur (Dist.) A.P.

Vimta Labs Limited

Registered Office: 142, IDA Phase II, Cherlapally, Hyderabad – 500051, India. T : +91 40 2726 4141
Life Sciences Campus: #5, MN Science & Technology Park, Genome Valley, Shamirpet, Hyderabad -500101, India
 T : +91 40 6140 4040 URL : www.vimta.com

Date: 10-Dec-2020
Ref: APL/Unit/HR/Offer/2020
Ms. Prathipati Amulya

Dear Ms. Prathipati Amulya,

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_UNIT - VI-F** in **Aurobindo Pharma Limited, Unit VIF, Survey No. 329/39 & 329/47, Chitkul Village, Patancheru Mandal, Medak District, 502 307, Telangana** on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **18-Dec-2020**. You are advised to report at our Aurobindo Pharma Limited, Unit VIF, Survey No. 329/39 & 329/47, Chitkul Village, Patancheru Mandal, Medak District, 502 307, Telangana by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size colour photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id hr@aurobindo.com

For AUROBINDO PHARMA LIMITED,



K. NAGESH
SENIOR GENERAL MANAGER-HUMAN RESOURCES

(CIN : L24239TG1988PLC015190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp. off.: The Water Mark Building, Plot No. 11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel: +91 40 6672 5000 / 1200 Fax: +91 40 6707 4059
Regd. off.: Plot No. 2, Maithravihar, Amanepet, Hyderabad - 500 038 T.S., INDIA Tel: +91 40 2373 6370 Fax: +91 40 2374 7340, Email: info@aurobindo.com

www.aurobindo.com

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MARASARAPETA INSTITUTE OF
PHARMACEUTICAL SCIENCES
Kondapur Road, YELLAMANDA (PO),
MARASARAPETA - 502 001.
YELLAMANDA



FirstSource Laboratory Solutions LLP
Analytical Services

Tel : 040 - 27177064 Telefax: 040-2717 4037

Email: crm@firstsourcels.com

Web : www.fsllsas.com

OFFER LETTER

27th January 2022

Dear Mr. SK Azeer Vali,

With reference to your application and the subsequent interview had with us, we are pleased to offer you employment as a "Trainee Scientist" in Drugs and Pharma Department at our Laboratory facility located at First Floor, Plot No.A1/B, IDA Nacharam Cross road, Hyderabad-500076.

The annual Cost To Company is **Rs.1,96,642/-** enclosed herewith.

NOTE: You will be under Probation for 6 months.

Please send us the duplicate copy of this letter duly signed as a token of your acceptance.

For Further clarifications please contact HR at 040-27177064.

Yours Sincerely,

For FirstSource Laboratory Solutions LLP.

HR



Accepted

(Mr. SK Azeer Vali)

Joining Date:

PRINCIPAL
NAFASARAOPETA INSTITUTE OF
PHARMACEUTICAL SCIENCES
KODDURU ROAD, YELLAMANDA PO,
NARASARAOPET - 522 001.
- Guntur (D.G.) A.P.



FIRST SOURCE LABORATORY SOLUTIONS LLP(Analytical Services)

ANNUAL CTC PACKAGE- OFFER

Name: Mr. SK Azeer Vali
Designation: Trainee Scientist
Department: Drugs and Pharma

DOJ:
SBU
Emp.Code:

A.	Salary & Components	Monthly	Annually
1	Basic	8250	99000
2	HRA	3300	39600
3	Conveyance	1600	19200
4	Other Allowance	600	7200
5	Medical Allowance	1250	15000
	Total (A)	15000	180000
B	Retirals		
6	Gratuity		4762
7	Provident Fund contribution by Company		11880
	TOTAL (B)		16642
	TOTAL COST TO COMPANY(A+B)		196642

Gross Salary	15000
Less: PF	990
Less: PT	200
Take Home Salary	<u><u>13810</u></u>

HR



Acceptance

PRINCIPAL
NARASARAOPETA INSTITUTE OF
PHARMACEUTICAL SCIENCES,
Kotappakonda Road, YELLAMANDA (PO,
NARASARAOPET - 522 601,
Guntur (DL), A.P



Notice Period:

Your Employment contract may be terminated by giving notice of three months in writing or by paying basic salary for three months in lieu of notice. Same applies in case you resign from the employment. However, the company may at its sole discretion waive the notice period without any notice pay, in case your services are terminated due to misconduct.

Benefits:

1. Company will provide group medical insurance for 2 lacs to employee, spouse and 2 children.
2. Company will provide personal accidental insurance to employee for 3 lacs.

We look forward to your continued commitment and valuable contributions in the year ahead.

All benefits are as per the company policy, which are subject to change from time to time. Your compensation and benefits structure is attached with this letter as Annexure sheet.

For FirstSource Laboratory Solutions LLP.

HR



Accepted

(Mr. SK Azeer Vali)

Joining Date:

PRINCIPAL
NARASARAOPETA INSTITUTE OF
PHARMACEUTICAL SCIENCES
Koleppakonda Road, YELLAMANDA (P.O.)
NARASARAOPET - 522 001
Guntur (D.L.), A.P.



Specialist Diagnostic Services

Pathology (India) Private Limited

Date: November 30, 2020

To

Haseena Shaik
H.No. 1-124,
Post Office Lane, Jandachitu Bazar,
Karempudi, Guntur District,
Andhra Pradesh - 522614.

Subject: Offer Letter

Dear Haseena Shaik

With reference to your interview with us, it is our pleasure to offer you a position as "Junior Process Associate" as per the terms and conditions we discussed. If you agree to these terms, please sign this offer letter as acceptance on or before December 07, 2020.

Salary Cost to Company (CTC) Rs. 155,352/- per annum

Please submit the following documents at the time of your joining:

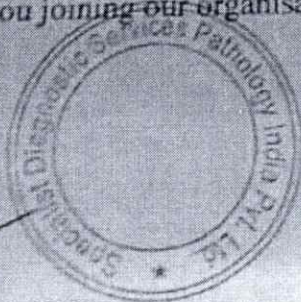
- Photocopy of your Aadhaar Card
- Photocopy of your PAN
- Photocopies of your Educational Qualifications
- Original SSLC Certificate (To verify Date of Birth)
- Four colour passport-size photographs
- Experience / Relieving Letters (If any)
- Latest salary slips from your previous organisation (If any)

Please indicate your date of joining _____

We look forward to you joining our organisation.

Best Regards,

U. V. Narasimha Murthy
COO - Director



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PHARMACEUTICAL SCIENCES
Kotappakonda Road, YELLAMANDA (P.O.)
NARASARAOPETA - 522 601
Guntur (D.T.), A.P.

18-Mar-2021

To,
Deepthi Sharabu,

Dear Deepthi Sharabu,

Thank you for your time and effort in attending the interview with **Indegene Private Limited (formerly Indegene Lifesystems Private Limited)**. We extend this offer and the opportunity it presents with great confidence in your abilities. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our Company.

We are pleased to offer you the position of **Junior Associate - Quality Assurance** in our Company as detailed below: Your appointment is effective from the date of joining, which shall be as soon as possible but not later than **19 March, 2021**. You will be based at our **Bangalore - Manyata Tech Park** detailed appointment letter shall be issued to you upon joining.

1. Band, Level & Department: A : Level 2 Safety Solutions

2. Scope of Training: The scope of your Training will be broadly as per the Training and Development guidelines as mentioned during our discussion. You will also render such other services under the direction of your superiors, consistent with your overall Training assignments, as may be necessary to meet our requirement from time to time. It is understood that you will attend to all Training assignments on priority. You will be assessed at the end of the twelve month term on assigned parameters with a condition that you need to meet the expected standards of certification. Based on your performance and the organizational needs, you may be absorbed on full-time employment with the company.

3. Training Period: Your Training Period will be for a period of twelve months (12 months), starting with effect from **19 March, 2021**. During this period your total Compensation will be **Rs. 300,000 p.a. (Rupees Three Lakhs only per annum)** as explained in Annexure A. At the end of the period, it will automatically come to an end, unless we extend it for a further period in writing.

4. Rules & Procedures: You will be governed by the Company's rules, regulations, administrative procedures in force from time to time on matters such as working hours, festival holidays, weekly offs, leaves and other administrative policies.

5. Timings: We work from **Monday to Friday, 9:00 AM to 6:30 PM**, during which your presence in the office is mandatory. Please note that you may be required to undertake shift duties / work extended hours as required by the Company depending upon the Training needs/assignments assigned to completion, business requirements / policies and exigencies of work.

ANNEXURE A

Please find below the Cost to Company breakup, which we would like to offer you

Components	Annual Salary	Per Month Salary
Basic	142,500	11,875
Flexible Benefit Components (FBC)	42,756	3,563
* Personal Pay		
* Other Flexible Components (OFC)		
HRA	21,375	1,781
Mobile and Internet for Official Purpose	12,000	1,000
Sub Total 1	218,631	18,219
Retiral Components		
Provident Fund	22,320	1,860
Gratuity	6,854	571
Sub Total 2	29,174	2,431
Other Components		
*Statutory Bonus/ Ex-gratia	37,200	3,100
Sub Total 3	37,200	3,100
Fixed CTC	285,000	23,750
Cost to Company (CTC)	300,000	25,000
Variable Pay - On a rating of 3	15,000	1,250
Deductions		
Employee Provident Fund	22,320	1,860
Retirals		
Employer Provident Fund	22,320	1,860
Gratuity	6,854	571
Total	51,494	4,291
Net Take home (without TDS)	233,506	19,459

Note:

• **Provident Fund (PF)*:**


PF is contributed at 12% of wages, subject to a minimum wage rate from time to time.

• **Statutory Bonus/ Ex-gratia*:**

Statutory Bonus/ Ex-gratia is calculated at 20% of wages, subject to a minimum wage rate from time to time and it is paid out on a monthly basis.

• **Gratuity*:**

Gratuity is applicable as per the Gratuity Act. It is payable on separation from the services of the company on


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 Kotappakonda Road, YELLAMANDA (PO).
NARASARAOPETA 522 801
BURHUPATI, A.P.

Corporate Office: Third Floor, Aspen G-4 Block, Manyata Embassy Business Park (SEZ),
Outer Ring Road, Nagawara, Bengaluru 560 045, Karnataka, India

+91 80 4674 4567 +91 80 7103 4568 info@indegene.com
+91 80 7103 4567 +91 80 7103 4568 www.indegene.com

- **Communication (for official usage):**

This allowance is allocated for the mobile and internet charges that you will incur towards maintenance of mobile, data card, and internet at home for official usage and will be paid as per the company process on monthly basis.

Other Benefits

- **Mediclaim Insurance:**

Employee only, would be covered under the Mediclaim Insurance for a maximum sum of **Rs. 2,00,000/- (Rupees Two Lakh only per annum)**. As per the Company policy, the Company would bear the total premium. The Company reserves the right to increase the amount recovered based on the increasing healthcare/insurance premiums.

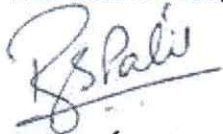
- **Personal Accident Insurance:**

You will be covered under the Personal Accident Insurance, which is a minimum of **Rs. 15 lacs** or maximum of Annual CTC. The company would bear the total premium cost.


- **Life Insurance:**

You will be covered under the Group Term policy (Life Insurance) under the Free Cover Limit without insisting on Health Declarations and Medical Reports which is a minimum of **Rs. 15,00,000/- (Rupees Fifteen Lakhs Only)** or maximum of 1.5 times of the Annual CTC.

With best wishes,



Bina Patil
Vice President – Human Resources



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NARASARAOPETA 522200
Guntur (Dt.) A.P.
+91 80 4674 4567 +91 80 4674 4568 info@indegene.com
+91 80 7103 4567 +91 80 7103 4568 www.indegene.com



GLAND PHARMA LIMITED

Date: 25-Feb-2021

Name: Siddabathini Sai Prabhu,

Present Address
(To be filled by the Candidate)
7-236/7, Lingamgunta Agraharam
Rompicherla Road, Narasaraopet
Guntur Dist, Andhra Pradesh

Permanent Address
(To be filled by the Candidate)
7-236/7, Lingamgunta Agraharam
Rompicherla Road, Narasaraopet
Guntur Dist, Andhra Pradesh



PROVISIONAL OFFER LETTER

Dear Siddabathini Sai Prabhu,

With reference to the interview you had with us on [4] (4) Dt.02-Feb-2021

We are pleased to inform you that your candidature is provisionally considered for a placement as [5] (5) Trainee Chemist

In [6] Department in our Organization on the following terms and conditions: (6) IPQA

a) Your place of posting shall be at our plant situated at [7] (7) Dundigal

b) Your consolidated annual CTC [8] (8) As Discussed

c) At the time of joining, you are required to submit the ORIGINAL documents mentioned in Annexure - 1.

As a token of your acceptance of the Terms and Conditions, you are required to sign & return a copy of this letter. Please note this offer is valid up to [9] (9) Dt. _____

Wishing you a Successful Professional Journey.

For GLAND PHARMA LIMITED

HR Department

Department Name: IPQA

Designated Officer Signature:

Name: Shilpi Sahay

Designation: Deputy General Manager

Designated Officer Signature:

Name: Ramesh Babu

Designation: Deputy General Manager

Ramesh Babu
25/02/2021

Annexure - 1

Educational Certificates	(a) YES
Experience Certificates	(b) NO
Pay Slips (Last 3 Months)	(c) NO
Pan Card	(d) YES
Requirement for Bond	
Yes - 4 Years	
No -	(e) YES

Annexure - 2

- In case if you fail to continue with us for the period agreed upon, you will be required to pay penalty amount as mentioned below:
During Training Period:
a) Up to one month - Nil
b) More than one month less than six months - Rs.60,000/-
c) More than six months less than one year - Rs.80,000/-
During the period of regular service:
a) Less than two years - Rs.1,00,000/-
b) More than two years and less than three years - Rs.80,000/-
c) More than three years and less than four years - Rs.60,000/-
- You shall produce one surety for the above said minimum guaranteed period of 4 years with an absolute and unrestricted right to recover the compensation in case you fail to clear the same.
- Any time during the 1 year period of training, depending on your progress and performance, your employment may be terminated forthwith or the training period may be extended, all at the discretion of the management.

This Provisional Offer Letter is conditional to the satisfactory completion of Medical / Health Examination. Please note that failure to clear this & any information or data furnished by you with regard to your qualification / experience / lost drawn salary is found incorrect at the time of joining will lead to the immediate withdrawal of this offer letter.

DECLARATION BY THE CANDIDATE

I accept the offer of the terms and conditions stated in the offer letter and annexure.
I hereby affirm that I have not been involved in any monetary transactions to obtain this Job Offer.
I hereby state that my joining date is

[Signature]
PRINCIPAL
NARASARAOPETA INSTITUTE OF
PHARMACEUTICAL SCIENCES
Koteppakonda Road, YELLAMANDA (P.O.),
NARASARAOPET - 522 801

Factory & Regd. Office: Survey No. 143-148, 150 & 151, Near Gandimaisamma X Roads, D.P. Pally, Dundigal,
Dundigal-Gandimaisamma Mandal, Medchal-Malkajgiri District, Hyderabad 500043, Telangana, India
Tel: +91-40-30510999 Fax: +91-40-30510800, email: gland@glandpharma.com | www.glandpharma.com
CIN: U24239TG1978PLC002276

Date: 24 Oct 2018
Ref: APL/Unit/HR/Offer/Year
Mr./ Ms. THOTA NAGENDRABABU
##CanAddress##

Dear Mr./ Ms. THOTA NAGENDRABABU,

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Assurance_UNIT - X** in **Aurobindo Pharma Limited Unit X, Plot No 16, APIIC , Multi product SEZ at Sy.No.3 (P) to 6(P) & 413(P) & 416(P) Palchur village and 113 Part of Palepalem Village Naidupeta Mandal ,PSR Nellore District, Andhra Pradesh** on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **01 Nov 2018**. You are advised to report at our Corporate Office located at The Water Mark Building, 1st Floor, Plot No. 11, Survey no.9, Kondapur, Hitech City-500084 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size colour photograph with family – full scape – 02 Nos for submitting the same to ES (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

For **AUROBINDO PHARMA LIMITED**,



K. NAGESH
SENIOR GENERAL MANAGER-HUMAN RESOURCES

(CIN : L24239TG1986PLC015190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp off.: The Water Mark Building, Plot No. 11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel : +91 40 6672 5000 / 1200 Fax : +91 40 6707 4059

Regd. off.: Plot No. 2, Maithrivihar, Ambarpet, Hyderabad - 500 038 T.S., INDIA Tel : +91 40 2373 6370 Fax : +91 40 2374 7340, Email : info@aurobindo.com

www.aurobindo.com



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PHARMACEUTICAL SCIENCES
Kotappakonda Road, YELLAMANDA (P.O.)
NARASARAOPET - 522 001
Guntur (Dt.), A.P

26. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof.
27. You will be retired from the services of the Company on attainment of 58 years of age
28. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HF team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
29. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.
30. The appropriate Courts of Law situated in Hyderabad / Secunderabad shall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

You are required to return the copy of this Letter of Offer along with Annexure-I duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

For AUROBINDO PHARMA LIMITED,



**K. NAGESH
SENIOR GENERAL MANAGER - HUMAN RESOURCES**

DECLARATION

I have read and clearly understood all the terms and conditions mentioned in the Offer Letter along with Annexure-I. I hereby accept the offer and all the terms and conditions as stated above in toto.

Date:

Signature:



**PRINCIPAL
NARASARAOPETA INSTITUTE OF
PHARMACEUTICAL SCIENCES
Kotappakonda Road, YELLAMANDA (P.O.,
NARASARAOPET - 522 801
Guntur (Dt.), A.P**

VIJAYASRI ORGANICS

IGST NO: 30AAAG1V2188E179

Date: 09.03.2024

Mrs. T. Manjushree,
Chinakathurpetta Village,
Chinakathurpetta Mandal,
Guntur District.

Dear Madam,

Sub: Offer of Appointment as Trainee

With reference to your application and the subsequent personal interview you had with us, we are pleased to take you as TRAINEE - QC under our Company Training Scheme, on the following terms and conditions:

1. You are appointed as a Trainee effective from the date of joining.
2. Your place of work will be our Factory at IDA Bollaram.
3. As a fresh Trainee, you have to enter into Two Year Bond with the Company in Rs. 100/- Non-Judicial Stamp paper and abide by the Terms & Conditions therein.
4. Initially, you will be paid a monthly stipend of RS. 4226/- as a TRAINEE.
5. Your progress as Trainee will be reviewed every year during the period of Training. Accordingly, there will be arise of Rs. 1000/- to your monthly stipend in the second year of your Training.
6. During the period of your Training, if your progress is not found satisfactory, Management reserves the right to terminate your training at any time without any notice of payment of any compensation.
7. After expiry of your training period, you shall automatically cease to be Trainee unless otherwise you are intimated in writing by the Company to the contrary.
8. For purpose of your Training, you are required to come in shifts.

Office: Plot No.66 & 69, 5th Floor, Jubilee Heights, Survey No.66 & 67, Jubilee Enclave, Madhapur
New Shilparamam, Hyderabad - 500 081, Telangana, INDIA
Tel: +91-40-23118181/82/83 Fax: +91-40-23118181 E-mail: info@vijayasri.com Website: www.vijayasri.com
Factory: Plot No. 104/A3, Survey No. 172/A, S.V. Co-op. Indl. Estate, IDA Bollaram, Jimmaram Mandal,
Sangareddy Dist. - 502325, Telangana. Ph: 08458-279392, Telex: 08458-279393



Date: November 02, 2020

To

Vemuluri Ramanjaneya Chari

H.No. 16-5-39/A,

Nimmathota, Narasaraopet,

Guntur District,

Andhra Pradesh - 522601

Subject: Offer Letter

Dear **Vemuluri Ramanjaneya Chari**,

With reference to your interview with us, it is our pleasure to offer you a position as "Junior Process Associate" as per the terms and conditions we discussed. If you agree to these terms, please sign this offer letter as acceptance on or before November 09, 2020.

Salary Cost to Company (CTC) Rs. 155,352/- per annum

Please submit the following documents at the time of your joining:

- Photocopy of your Aadhaar Card
- Photocopy of your PAN Card
- Photocopy of your Educational Qualifications
- Original NEFT Certificate to provide salary details
- Bank of your savings account details
- Experience/Relieving Letters (if any)
- Salary slips from your previous organisation (if any)

Please indicate your date of joining _____

We look forward to you joining our organisation.

Best Regards,



H. V. Narasimha Murthy
COO - Director



NARASARAOPETA INSTITUTE OF PHARMACEUTICAL SCIENCES

Sponsored by Gayatri Educational Development Society, Narasaraopet.
(Affiliated to JNTUK, Kakinada, Approved by AICTE & Pharmacy Council of India, New Delhi)
An ISO 9001:2015 Certified Institution

Ref. No. :


Date ~~02-02-2022~~.....


To,
Miss. Akula Swetha Prathima,
D/o.Akula Kondalu,
H.No.3-20-31/1,
Pedda Cheruvu,
Narasaraopet,
Guntur Dist -522601

Sub: Appointment letter – Reg.

With reference to your application for the post of Asst. Professor, you are hereby informed that you have been appointed as an Asst. Professor in our college. You are informed to join and report to the principal of the college, within 15 working days from the date of this appointment order and to submit all your original certificates to this office. This appointment is purely a temporary one and may be ratified by a duly constituted selection committee approved by the affiliating university at a later date.

You are governed by the service conditions of this college.


CHAIRMAN / SECRETARY


PRINCIPAL
NARASARAOPETA INSTITUTE OF
PHARMACEUTICAL SCIENCES
Kotappakonda Road, YELLAMANDA (PO.
NARASARAOPET - 522 601
Guntur (DL), A.P.

Kotappakonda Road, Yellamanda (P.O), NARASARAOPET - 522 601, Guntur Dist. A.P.

☎ 79015 47896 Fax : 08647 - 239902

e-mail : nipsprincipal07@gmail.com Website : www.nips.edu.in

Dear **Bitra Leela Venkata Sai, Spoorthy**

Welcome to Technosoft!!!


We are very pleased to have you onboard. Hope your association with Technosoft is a successful one taking you to new heights and achievements galore!

REPRESENTATIVES:

All the Representatives names and email ID's would be listed in the HRhub and the navigation given as below:

Homepage -> Me -> Quick Actions -> Public Info -> Representatives

<u>Website</u>	http://www.technosoftcorp.com/												
<u>E-Handbook</u>	Please refer the following navigation on HRhub for all policies, guidelines etc. Homepage -> Employee Policies												
<u>Income Tax Declaration</u>	Declaration to be submitted. Please refer joining checklist tasks in HRhub												
<u>Glassdoor Review</u>	Review to be submitted. Please refer joining checklist tasks in HRhub. Please share the feedback snapshot to HR Partner as soon as possible												
<u>Joining Survey Link</u>	Declaration to be submitted. Please refer joining checklist tasks in HRhub												
<u>GHI (Group Health Insurance)</u>	To meet the varying needs of employees for health care coverage, employees will be insured for medical treatment on self and employee declared family members at the time of joining, only in the case of hospitalization for a minimum period of 24 hrs. This coverage is for Rs 1,00,000/- or Rs 2,00,000/- or 3,00000/- or 500000/- per family up to maximum of six people including the employee. Please contact HR for further clarifications in case of emergency. Declaration to be submitted. Please refer joining checklist tasks in HRhub Premium would vary every year and will be deducted accordingly from monthly CTC. SRIYAH Contact Numbers for claims assistance: - <table border="0"> <tr> <td>Level 1-</td> <td>Santosh</td> <td>+91 9884950057</td> <td>healthchn1@sriyah.in</td> </tr> <tr> <td>Level 2 -</td> <td>R.Panneer Doss</td> <td>+91 9884024955</td> <td>healthchn@sriyah.in</td> </tr> <tr> <td>Level 3 -</td> <td>Shanthi Venkataram</td> <td>+91 9884952010</td> <td>shanthi@sriyah.in</td> </tr> </table>	Level 1-	Santosh	+91 9884950057	healthchn1@sriyah.in	Level 2 -	R.Panneer Doss	+91 9884024955	healthchn@sriyah.in	Level 3 -	Shanthi Venkataram	+91 9884952010	shanthi@sriyah.in
Level 1-	Santosh	+91 9884950057	healthchn1@sriyah.in										
Level 2 -	R.Panneer Doss	+91 9884024955	healthchn@sriyah.in										
Level 3 -	Shanthi Venkataram	+91 9884952010	shanthi@sriyah.in										
<u>E Card (Insurance)</u>	Homepage -> Me -> Quick Actions -> Document Records For New Joiner's the E Cards will be available on HRhub after 45 Days post joining.												
<u>Sodexo</u>	<ul style="list-style-type: none"> • Not applicable for all employees. (Please refer joining checklist tasks in HRhub) • Documentation to be completed within a weeks' time from the Date of Joining. • Please refer the following navigation on HRhub for Sodexo Meal Policy Homepage -> Employee Policies • Please reach out to your HR Partner for more information. 												
<u>"Flexi Plan Eligibility and required documents"</u>	Please be informed, employees whose CTC is above 12 LPA can opt for flexi plan. If your DOJ is on 1 st of any month then you can opt for Flexi plan (Car lease agreement & Mobile reimbursement) on or before 15 th of same month you joined. If your DOJ is 2 nd & onwards of any month then you can opt for flexi plan on or before 15 th of next month.												


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 NARASARAOPET - 522 001
 Guntur (Dt.), A.P

Kindly call/mail Location HR for more details.

Required documents:

1. Car Lease Agreements with effective date in **current financial year**
(Agreement 1 – To be filled in stamp paper & Signed by third party and employee
Agreement 2 – To be filled in stamp paper & Signed by employee)
2. Cancelled Cheque of third party
3. PAN card copy of third party
4. RC book of third party

Note:

1. Please do not provide any Technosoft employee/dependent as a third party.
2. 1% TDS applicable on car lease amount credited to third party
3. Income Tax would be applicable to third party & form26A would be provided
4. The above required documents Employee needs to be submitted by the cut-off date. else, they would be part of Normal Payroll Plan automatically.

Informative on Email Id's (Technosoft/Client):

- Please raise the IT ticket for Technosoft webmail credentials. Please email your Onboarding Manager if you have not received your Technosoft Webmail Access.
- Please be informed that all official communication will be shared to your Technosoft email id while you might work from a client location. Please share your client email id as soon as you get them from your respective client so as not to miss-out corporate communications.

Key Highlights:

- Please be informed that on your day of joining you will receive Temporary ID Card. Please remember to receive appointment letter within 2 working days triggered from HRHub. If not received please contact HR Partner
- Intimation on permanent ID card will be shared tentatively in 3rd week or 4th week.
- Employees are expected to strictly adhere to client stipulated code of conduct, work timings and work culture
- Employees are expected to inform the respective Account Managers from Technosoft & HR immediately upon any communication (formal /informal) from the client management on conversion /contract end / project status change/ Internal Job Posting / Leaves & Timesheet related queries.

NON-COMPETE TERMS:

During the period of employment or within the period of **24 (twenty four) months** following the termination of the employee for whatever reason;

- The EMPLOYEE shall not either directly or indirectly work for the client and customer(s) of TECHNOSOFT or join any competitive company nor solicit with the employees of Competitor Company or otherwise deal in a manner adverse to TECHNOSOFT or cause loss to TECHNOSOFT.
- The EMPLOYEE shall not directly or indirectly canvas, solicit attempt to entice away or otherwise accept the custom or business of any client of TECHNOSOFT for whom the company has provided

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service, whether such person would be in breach of their employment or appointment terms.

- EMPLOYEE will not directly or indirectly solicit, accept work from, or perform work for, any TECHNOSOFT Customers. EMPLOYEE further agrees that EMPLOYEE will not, directly or indirectly, solicit, accept, perform, or direct (or redirect) to any person or business entity other than to TECHNOSOFT, any work or demand for products or services of any nature, from any TECHNOSOFT Customer, whether on behalf of EMPLOYEE, or on behalf of any other person or business entity, whether as an employee, shareholder, partner, director, officer, agent or otherwise.
- EMPLOYEE will not (i) directly or indirectly engage in any competitive business (defined as a business that designs, develops, manufactures, markets or sells a product, product line or service that competes with any product, product line or service of the TECHNOSOFT as they presently exist or as may be in existence or development on the date of termination of the EMPLOYEE's employment with TECHNOSOFT whether such engagement shall be as an employer, officer, director, owner, employee, partner or other participant, (ii) assist others in engaging in any competitive business in the manner described in the foregoing clause (i), or (iii) induce employees of TECHNOSOFT, its affiliates or subsidiaries to terminate their employment with TECHNOSOFT or such affiliate or subsidiary and/or engage in any competitive business. This Section is not meant to prevent Employee from earning a living or fostering EMPLOYEE'S career, but rather to prevent any competitive business from gaining any unfair advantage from EMPLOYEE'S knowledge of Confidential Information of TECHNOSOFT.
- The EMPLOYEE covenants that the above clauses are separable and severable and are considered by the employee as reasonable and necessary for the protection of the legitimate interests of Technosoft. Any breach of any term of this section is a material breach of this agreement and liable to be prosecuted under the civil and criminal laws. The terms and conditions of employment shall be interpreted and governed by the laws of India

Stay healthy! Stay safe!

Thanks & regards,




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Sponsored by Gayatri Educational Development Society, Narasaraopeta.
(Affiliated to JNTUK, Kakinada, Approved by AICTE & Pharmacy Council of India, New Delhi)
An ISO 9001:2015 Certified Institution

Ref. No. TO,

Date: 06.11.2020

Ms. Kanchuganti Vijayalakshmi Prathyusha,
D/o. Ramarao,
D.No.2-35, VTC, Rajupalem,
Marturu,
Prakasam Dist.- 523301.


Sub: Appointment letter – Reg.

I am pleased to inform you that you have been selected and appointed as **Asst. Professor**. You are required to join the college on or before **01.12.2020** and submit the joining report along with all original certificates to the Principal. This appointment is purely provisional and you have to appear before a duly constituted selection committee approved by the affiliating University at a later date for ratification of appointment.

You will be governed by the service conditions of the Narasaraopeta Institute of Pharmaceutical sciences, Narasaraopeta.

Original received
K. Prathyusha
1-12-2020


CHAIRMAN / SECRETARY


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NARASARAOPETA - 522 601
Guntur (Dist.) A.P.

Kotappakonda Road, Yellamanda (P.O), NARASARAOPETA - 522 601, Guntur Dist. A.P.

☎ 79015 47896 Fax : 08647 - 239902

e-mail : nips_principal@yahoo.com Website : www.nips.edu.in

20-21

14 December 2020
Employee ID: ESPL8002

Sravanthi Kondramutla
62-18-899,
2/5 Yadavala Bazar, Old Guntur,
Guntur
Andhra Pradesh - 522001

Dear Sravanthi Kondramutla,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 14 December 2020, We are pleased to appoint you as Trainee - MCC effective 14 December 2020.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

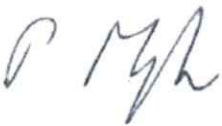
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

EpisourceIndia Pvt Ltd



Manjulaa Palanisamy
Vice President-HR

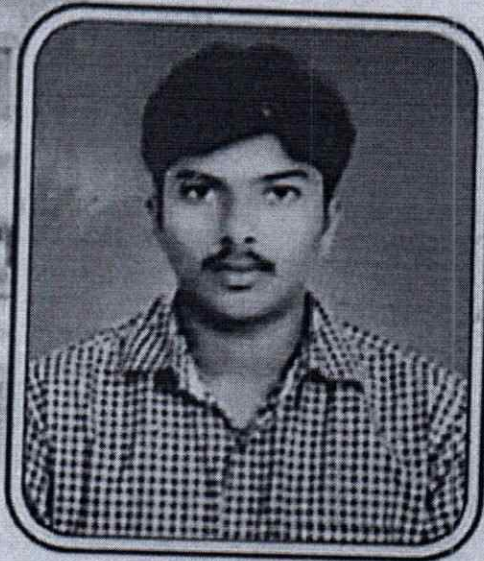
Sravanthi Kondramutla
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KADIYALA HOSPITALS

కడియాల హాస్పిటల్స్



Dr. Asish Nandigam
Duty Doctor

K. Kuntal Rao
Issuing Authority

PRAKASH NAGAR, NARASARAOPET - 522601.
GUNTUR Dist. A.P. Ph : 08647 - 230543

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Bhavanam Venkataram Memorial
GBR SUPER SPECIALITY
HOSPITAL

Opp. Reddy College, Palnadu Road, Narasaraopet

Ph : 08647 - 222771

Cell : 8886 104 10

IDENTITY CARD



Dr. MUKHTARUNNISA

Dept : Duty Doctor

[Handwritten Signature]
Signature

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Opp. Reddy College, Palnadu Road, Narasaraopet

Ph : 08647 - 222771

Cell : 8886 104 108



DR.SHAIK NAGUL SHAREEF

Dept. :Duty doctor

Blood Group : O + ve

[Handwritten Signature]
Signature

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PXL-HYD-MSS-FY21-2003

November 8, 2021

Rizwana Shaik

Plot No. 259, D.No.74-6/6-19c, Veera Savarkar Road, Ayyappa Nagar, Vijayawada – 520007

Dear Rizwana,


We are pleased to offer you the position of **Drug Safety Associate I, Parexel International (India) Private Limited, Hyderabad, Building No:20** under the following terms and conditions.

1. DESIGNATION, GRADE AND PLACEMENT

- 1.1 You are designated as **Drug Safety Associate I**, in “**Group 5 Tier 5(G5T5)**”. Your designation is merely indicative of the responsibilities, which you are required to carry out.
- 1.2 However, it is expressly understood that your services are transferable to any of our offices/ group companies in India or abroad, at the sole discretion of the management of the Company. You can also be deputed/ seconded to any of our offices / group companies. Your office location will be the new office that the company has already identified.
- 1.3 Upon joining you shall be signing the ‘Employee Confidentiality, Invention & Non-Solicitation Agreement’ with us in this regard and you shall comply with the provisions of these documents during and after the course of your employment, as the case may be.

2. DATE OF JOINING

- 2.1 Your date of joining would be _____. This offer is valid only up to that date. You are requested to confirm your acceptance on or before 13th Nov 2021.


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3.0 PROBATION


- 3.1 You will be on probation for a period of 6 months from the date of your joining the organization, which may be extended at the sole discretion of the Management. The company's standard training period is three months out of the six months' probation mentioned here and may vary based on the job requirement and candidate's skills
- 3.2 Your employment will be deemed confirmed and a letter will not be issued, unless otherwise communicated to you in writing for reasons not limited to performance & discipline.

4.0 SALARY BREAK UP:

Group 5 Tier 5		
Drug Safety Associate I		
Salary Break up	Annual Gross	Monthly Gross
	INR.	INR.
Basic Pay (50% of CTC)	190000	15833
House Rent Allowance (40% of Basic)	76000	6333
PF Employer's Contribution	22800	1900
Special Allowance	91200	7600
CTC	380000	31667

Note:

1. After joining Parexel, employees could choose the Flexi basket components from the amount specified in Special allowance, any balance amount after allocation will be categorized as special allowance.
2. Flexi basket is a combination of tax saving components that are part of your CTC.


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OffLETDec-202001907-TP

December 23,2020

Uppu Vyshnavi
Tirupati.

Offer Letter

Dear Uppu,

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.148200**, In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **December 22, 2020**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Jothish Gopinathan
Associate Director - Talent Acquisition

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: _____

Date: _____

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

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Annexure A:

CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	12,350.00	148,200
Base Salary + Retirals + incentive (See Note below)	12,350	148,200

	Monthly ₹	Annual ₹
Base Take Home (pre-tx)		
Gross Salary	11,049	132,588
PF (Employee)	780	9,360
ESI (Employee)	83	994
Take Home (pre-tax)	10,186	122,234

Base Salary		
Basic Salary	6,500	78,000
Statutory Bonus	1,400	16,800
BOA	3,149	37,788
Gross Salary	11,049	132,588

Retirals and Insurance		
Provident Fund (Employer)	780	9,360
Gratuity	313	3,752
Health Insurance	208	2,496
Retirals Total	1,301	15,612

Performance Incentive		
Monthly Performance incentive (See note Below)	0	0


* includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.0 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online. Including incentive, you have the potential to earn from Rs.10,186 per month to Rs.10,186 per month.

Signature:

Date:


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